#### MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF VISTA IRRIGATION DISTRICT

#### June 21, 2016

A Special Meeting of the Board of Directors of Vista Irrigation District was held on Tuesday, June 21, 2016, at the offices of the District, 1391 Engineer Street, Vista, California.

#### 1. CALL TO ORDER

President Vásquez called the meeting to order at 1:00 p.m.

#### 2. ROLL CALL

Directors present: Miller, Vásquez, Dorey, and MacKenzie.

Directors absent: Reznicek.

Staff present: Eldon Boone, General Manager; Marian Schmidt, Assistant Secretary of the Board; Brett Hodgkiss, Assistant General Manager; Brian Smith, Director of Engineering; Marlene Kelleher, Finance Manager. General Counsel Joel Kuperberg was also present.

Other attendees: None.

#### **3. PLEDGE OF ALLEGIANCE**

Director MacKenzie led the pledge of allegiance.

#### 4. APPROVAL OF AGENDA

16-06-57 Upon motion by Director Dorey, seconded by Director MacKenzie and unanimously carried (4 ayes: Miller, Vásquez, Dorey, and MacKenzie), the Board of Directors approved the agenda as presented.

#### 5. PUBLIC COMMENT TIME

No public comments were presented on items not appearing on the agenda.

#### 6. ETHICS TRAINING

See staff report attached hereto.

General Counsel Joel D. Kuperberg, from Rutan & Tucker, LLP presented a two hour training session on ethics pursuant to Government Code sections 53234 to 53235.2, and a handout was distributed (attached hereto as Exhibit A).

#### 7. DIRECTOR COMMENTS

None were presented.

Board of Directors MINUTES 6/21/2016

#### 8. COMMENTS BY GENERAL MANAGER

Mr. Boone reminded the Board that the Board of Director's meeting tomorrow is scheduled to begin at 9:00 a.m. and to bring their copies of the Draft Fiscal Year 2017 Budget and Draft 2015 Urban Water Management Plan to the meeting.

#### 9. ADJOURNMENT

There being no further business to come before the Board, President Vásquez adjourned the meeting at 3:09 p.m.

Richard L. Vásquez, President

ATTEST:

Marian Schmidt, Assistant Secretary Board of Directors VISTA IRRIGATION DISTRICT

Exhibit "A"

# Ethics and Public Service Laws and Principles

#### Vista Irrigation District AB 1234 Training

Presented by: Joel Kuperberg Rutan & Tucker, LLP June 21, 2016



Rutan & Tucker, LLP 611 Anton Blvd., Suite 1400, Costa Mesa, CA 92626 | 714-641-5100 | www.rutan.com

# **Session Objectives**

- 1. To familiarize you with laws that govern your service *and* when to ask questions
- 2. To encourage you to *think beyond legal restrictions* and provide tools for doing so
- 3. Satisfy AB 1234 requirements
- 4. Help you understand and apply general ethical principles to promote public trust in government



#### **Public Service Ethics is Different**

- Laws play a bigger role
- Perception as important as reality
- Public is entitled to honest service from its public officials





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The ex-Bell official's defense is simple: He broke no laws, his attorney says in court. Comma Knot: And Bar Gortages Monter Hell Chief Ad- material will lean un the sin- pathen say aquite the but nates will lean un the sin- entered will lean un the sin-	thing he did was legit, this of the second s	renti or former tily lenders changed in the Work-manne Berner of the Work-manne menty werry mender of the derest of stand trail for mis- derest of stand trails for mis- ma and provide stand trails for mis- tal stand trails for mis- tal stand trails for mis- tal stand trails for mis- tal stand trails for mistal stand trails for mistal stand trails for mis- set of the standard stand trails for mis- set standard stand trails for mis- set of the standard standard standard standard standard standard trails for mistal standard standard standard standard standard trails for mistal standard standard standard standard standard standard standard standard standard standard standard	numer, has harved gray. A first with desires left first the standard of the st	The charter not only in- formation of the second se



### **Ethics Laws**

- The Law = Minimum standards
  - What we *must* do
- Ethics principles = guidance to what we ought to do
  - Avoiding the appearance of impropriety
  - Asking yourself "How would this look in the newspaper?"



HAYWARD (KCBS) – The husband and wife team who used to run a soon-to-be-defunct Alameda County social services agency have been charged with misuse of public funds and grand theft.

About a year ago, Alameda County officials began investigating the Associated Community Action Program, or ACAP, because of possible financial irregularities.

KCBS' Bob Melrose Reports:

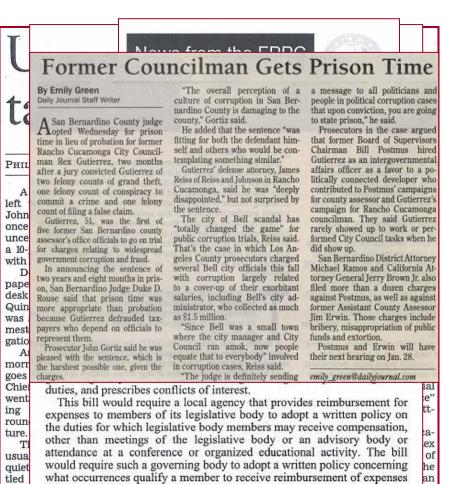
Alameda County District Attorney Nancy O'Malley is now charging ACAP's former executive director Nanette Dillard, and her husband, Paul Daniels with making off with as much as a million dollars in cash.

Dillard and Daniels were in charge of obtaining grants for the agency and dealing with the payroll. O'Malley said the alleged criminal activity came to light a year ago.



# Why should I care?

- Press cares
- Public cares
- Legislature cares
- Campaign oppone
- Violations may affe
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- Violations may res



for travel, meals, and lodging and would impose related requirements,

including the filing of expense reports, which would be public records.



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# **Thinking Beyond Ethics Laws**

- Ethics laws: The starting point for most ethical analysis in public service
- Floor for ethical conduct—not the ceiling
- Just because it's legal, doesn't mean it is (or will be perceived as) ethical



# **Four Groups of Ethics Laws**

1. Personal financial gain

2. Personal advantages and perks

3. Governmental transparency



4. Fair processes Favor





#### Group 1: Personal Financial Gain Issues

 Principle: Public servants should not benefit financially from their positions





# Officials abusing their offices for personal financial gain is a problem nationally ...

The New }

This copy is fo

copies for distrib that appears ne

- Ted Stevens, Alaska Senator
- Edwin Edwards, former Louisiana
   Governor
- Rod Blagojevich, ousted Illinois Governor

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This copy is for your personal, noncommercial use only. You can order presentation-ready 
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October 28, 2008
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information. Ord	October 28, 2008
January 30	Alaska Senator Is Guilty Over His Failures to Disclose Gifts
Blago	By <u>NEIL A. LEWIS</u>
By MALCO	WASHINGTON — Senator <u>Ted Stevens, Alaska</u> 's dominant political figure for more than four decades, was found guilty on Monday by a jury of violating federal ethics laws for failing to report tens of thousands of
SPRINGF	dollars in gifts and services he had received from friends.
him on an	The jury of District of Columbia residents convicted Mr. Stevens, 84, on all seven felony counts he faced in
The vote, ; Democrat	connection with charges that he knowingly failed to list on Senate disclosure forms the receipt of some \$250,000 in gifts and services used to renovate his home in Girdwood, Alaska.
connection	Mr. Stevens, a consistently grim-faced figure, frowned more deeply as the verdict was delivered by the jury foreman, a worker at a drug counseling center. Mr. Stevens's wife and one of his daughters sat glumly behind
The convio	him in the courtroom.
senators T	In a statement issued after he had left the courthouse, Mr. Stevens was defiant, urging Alaskans to re-elect
After the f	him to a seventh full term next week.
holding pu	He blamed what he called repeated misconduct by federal prosecutors for the verdict. "I will fight this unjust
Under sta	verdict with every ounce of energy I have," he said.
immediate	ly upon Mr. Blagojevich's conviction. To a boisterous ovation, Mr. Quinn took the oath of office
about an h	our afterward in the House chamber across the hall, where he gave a short speech.



ACADEMY AWA

NOMINATION

#### ... And closer to home...

# Former State Senators Roderick Wright, Leeland Yee

 Ex-State Schools
 Superintendent Bill Honig

#### HUFFPOST POLITICS

Former California State Senator To Begin Jail Term For Fraud, Perjury LOCAL/LA NOW Ex-state Sen. Leland Yee gets 5 years in

prison in corruption case

Published: February 10, 1993

#### Political Maneuvering Begins in California After Honig is Convicted

#### By Lonnie Harp

Stunned by the swift conviction of Superintendent of Public Instruction Bill Honig on four felony conflict-of-interest charges, California educators last week were pausing to consider the end of an era while politicians began maneuvering to lay claim to the vacant post.

After a trial that lasted the entire month of January, a Sacramento Superior Court jury deliberated for just three hours before returning guilty verdicts on all four counts. Mr. Honig was found guilty of criminal conflict of interest in approving four state contracts worth \$337,000 for work through his wife's nonprofit parental-involvement program. He intends to appeal the verdict.

Many school officials said last week that, despite the lengthy legal dispute over the program and daily news from Mr. Honig's trial, they found it difficult to realize that the energetic and outspoken spokesman for school reforms and higher funding had been banished from the job he commanded...



### **Bribery**

- Public officials may not solicit, receive or agree to receive a benefit in exchange for their official actions
- Penalties: Loss of office, prison time, fines, restitution, attorneys' fees and public embarrassment









#### **Similar Cases**

#### **1.** Influencing Official Action:

Asking, receiving or agreeing to receive any bribe upon any agreement or understanding that the official's vote or action shall be influenced thereby is punishable by up to four years in prison. Penal Code §68. County Officials Accuse Ex-Employee Of Accepting Bribes

By Laura Ernde Daily Journal Staff Writer

Marin County officials claim to have uncovered evidence that suggests a former employee accepted bribes in exchange for approving a flawed computer system for handling payroll, financial management and human resources.

A new lawsuit filed Thursday in Marin County Superior Court followed up on allegations of fraud made in a June lawsuit against Deloitte Consulting, which spent five years and \$15 million designing a system that still doesn't work properly.

The new suit includes civil racketeering and conspiracy charges and names software provider SAP America Inc., SAP Public Services Inc. and former county project director Ernest W. Culver.

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See Page 3 - MARIN

the

Deloitte allegedly wined and dined Culve him a job in the private sector, at the sisigning off on key pieces of the proto the company.

Deloitte and SAP allegedly system's problems from county An SAP employee who brought county employees was allegedl The lawsuit claims \$30 millio Culver, who now works for SA e-mail request for comment Frida SAP declined to comment un

SAP declined to comment un chance to review the suit, spokesm said.



#### **Similar Cases**

#### 2. Appointment to Public Office:

Offering or accepting a gratuity or reward in consideration of appointment to a public office is a misdemeanor. Penal Code § 73 Chicago Tribune Chicagoland

Blagojevich arrested; Fitzgerald calls it a 'political corruption crime spree'



Gov. Rod Blagojevich and his chief of staff, John Harris, were arrested Tuesday for what U.S. Atty. Patrick Fitzgerald called a "political corruption crime spree" that included attempts to sell the U.S. Senate seat vacated by President-elect Barack Obama.

Blagojevich and Harris were n complaint that alleged a wid almed at providing financia political fund and to his w







#### **Similar Cases**

#### 3. Embezzlement:

Appropriation of Public Funds or Property for One's Own or Another's Use or for a Purpose not Authorized by Law.

Penal Code §§ 424, 504





**E-MAILS** 

TALK OF

FAT PAY

FOR BELL

LEADERS

You can take your share of the pie,' city

official Angela Spaccia tells a police chief candidate.

JACK LEONARD, ANDREW BLANKSTEIN AND JEFF GOTTLIEB

As Bell prepared to hire a police chief in 2009, the top candidate for the post exchanged e-mails with the

city's No. 2 official: "I am looking forward to seeing you and taking all of Bell's money?!" Randy Adams wrote shortly before start

ing the job. "Okay ... just a

"LOL... well you can take your share of the pie ... just like us!!" responded Angela Spaceia, the city's assistant daministrator. "We will all get fat together ... Bob has an expression he likes to use on occasion," she continued, referring to her boss and chief administrative officer, Robert Rizzo. "Pigs get Fat ... Hoas get shaughtered!!!! So

share of it!!"

#### Embezzlement

- Padding Salary/Per Diem/Pension
- Improper Reimbursement
- Unauthorized
   Travel

#### August 15, 2010 | 11:49 am

#### latimes.com

Pensions for Rizzo, 40 other Bell employees will be larger than first estimated

..A. NOW

SOUTHERN CALIFORNIA - THIS JUST IN

Crime | Government | Medical marijuana | Education | Prop 8 | Traffic | Westside

How much does your city council make?

The former city administrator, who is facing corruption charges, will receive a pension of nearly \$1 million a year from a plan he designed for himself and the workers. The plan circumvents retirement limits set by California.

By Jeff Gottlieb, Los Angeles Times

September 30, 2010

Then-City Administrator Robert Rizzo designed a supplemental pension plan for himself and 40 other Bell city officials that will provide them far larger taxpayer-financed retirement packages than previously estimated, according to interviews and documents reviewed by The Times.

The supplemental plan was paid for entirely by Bell tax funds. It allowed Rizzo, who was charged last week with public corruption, and other city employees and all City Council members to circumvent retirement limits set by California. Over the last seven years, the City Council approved increases in the retirement pay for those 41 officials that could raise pensions about 85%.



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### Disqualification Based on Financial Interests

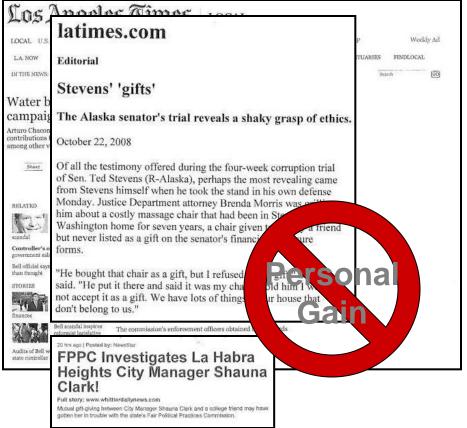
- Political Reform Act of 1974 (G.C. §81000)
- Appointee Campaign Contribution (G.C. § 84308)
- Contractual Conflicts of Interest (G.C. § 1090)





### Political Reform Act of 1974

- Principle "Public officials, whether elected or appointed, should perform their duties in an impartial manner, *free from bias caused by their own financial interests* or the financial interests of those persons who have supported them."
- Actual Bias Irrelevant Quantitative thresholds.





### Political Reform Act of 1974

- General Rule You may not make, participate in, or influence a decision if it may have a *reasonably foreseeable material financial impact* on you, your immediate family.
- "Material impact" can be positive or negative, actual or potential.
- **Timing** Rolling 12 months.





### Political Reform Act of 1974

#### Disqualification

- Abstain from participation
- Leave room
- Disclosure
  - Assuming Office
  - Annual (by April 1)
  - Leaving office





### **Three-Part Conflict Test:**

- Reasonably foreseeable that governmental decision will have financial effect on public official's financial interests?
- 2. Financial effect *material*?
- 3. Financial interest indistinguishable from the *public generally*?



# Who is a "Public Official" Subject to the Law?

- All public officials and employees involved in making governmental decision:
  - Elected officials
  - Appointed officials
  - Employees
- Some consultants
  - -Make final decisions
  - -Contract mgmt staff





# What Governmental Actions are Subject to the Law?

- Make a final governmental decision
- Compel or prevent the making of a governmental decision by action or inaction
- Make recommendations that are regularly followed





### What "Financial Interests" are Subject to the Law?

- Income, Loans: \$500
- Real Property Interests: \$2,000
- Interest in Business: \$2,000
- Stocks: \$2,000
- Gifts: \$460



 Financial effect on the official or the official's immediate family: \$250



### **Financial Interests--Income**

#### Sources of Income: \$500 or more

- Your own income
- Promised income
- Spouse/child's income
- Loans/guarantors
- Exclusions
  - Government salary
  - Campaign contributions





### **Financial Interests--Gifts**

- Gifts: \$460/calendar year
   (2015-2016)
  - Tangible items
  - Services
  - Meals, drinks, entertainment



- Transportation and Lodging



### **2014 Changes to Gift Rules**

- § 18942
- Many new exceptions
- Some new restrictions





# **Gift Exception – Home Hospitality**

- Exemption now not applicable unless host's relationship *unrelated* to official's position
- Exemption expanded
  - Vacation home
  - RV, boat





### Gift Exception – Reciprocal Exchanges

#### Taking turns to pay for

- Meals
- Movies
- Sports events





### Gift Exception – Guest at a Wedding

Gifts given to attendees



- Meals and entertainment
  - Unless exceed benefit to other guests



# Gift Exception – Bereavement, Neighborliness

- Bereavement Offerings
   Flowers, etc.
- Acts of neighborliness
  - Normal acts of
    - Kindly neighbor
    - Good Samaritan





# Gift Exception – Bona Fide Dating Relationship

Not reportable

 But official has economic interest in dating partner



 No participation in decisions affecting partner's financial interests



# Gift Exception – Acts of Human Compassion

- Compassionate offerings to help official cope with misfortune
  - Medical expenses injury, illness
  - Loss of employment, housing
- Restriction: Donor may not:
  - Lobby agency
  - Do business with agency
  - Be regulated by agency





# **Gift Exception – Long-Time Friends**

 Long term personal friendship unrelated to official's position

- Restrictions: Donor may not:
  - Lobby agency
  - Do business with agency
  - Be regulated by agency





### Gift Exception – Gifts Unrelated to Official's Position

- Gifts based on personal, business or other relationship
- No evidence that official may take any official action that may financially benefit donor



Does not apply to gifts for lobbyist



# Gift Exception – Gifts to Family Member

- Presumption that gift to family member is gift to official if:
  - No established relationship between donor and family member; or
  - Gift made by donor who is:
    - Lobbyist

- Personal Gain
- Involved in action in which official will foreseeably participate
- Regularly seeks contracts or comes before agency



## Materiality: Financial Interest in Real Property

- Real Property Interests: \$2,000 or more
  - Within 500': Presumed conflict
    - Not measured from HOA-owned land
  - **Outside 500':** Conflict if decision would:
    - Change development or income producing potential of property
    - Change character of the property that would affect market value
      - Increased density, traffic, parking, noise



# Materiality: Financial Interest in Real Property (cont'd)

Construction of public facilities triggers conflict if:

- Facilities result in new or improved public services; <u>and</u>
- Either:
  - Services distinguishable from that provided to similarly situated properties; or
  - Cause disproportionate benefit or detriment to official



# Materiality: Financial Interest in Business Decisions

- 1. Financial effect is material if business:
- Applies for permit or entitlement, or seeks decision re application, appeal, claim.
- Offers to sell service or product.
- Subject to agency action whose effect directed solely at this business.
- 2. Financial effect is material if agency decision wor contribute to change in value of business or its stor



# Materiality: Financial Interest in Source of Income

- Income is material if source:
  - Is applicant, claimant, respondent, contracting party
  - Will be financially affected by decision affecting source's business or real property
- <u>Exception</u>: Where public official owns retail business:
  - Income from retail customer exempt if busine open to public and serves broad base of personal b



# "Public Generally" Exception

Governmental decision's effect on official's financial interest is indistinguishable from effect on public generally if:

- *Significant segment* of the public is affected; and
- Effect on official is *not unique* compared to effect on the significant segment of the public.





## Disqualification versus Abstention

- Abstention = voluntary
- Disqualification = Legally required
  - Public statement of reason
  - -Does not imply wrongdoing
- Non-compliance may result in fines and penalties may invalidate decision





## When in doubt, disqualify yourself!

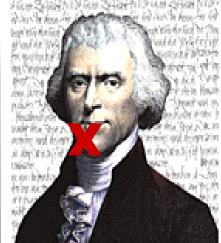
- You are responsible for your own compliance
- Agency counsel may help
  - -Full disclosure of facts
  - -Not confidential
  - -Get advice in writing
- FPPC may help





# If You Are Disqualified

- Steps to take (on or in the record):
  - Identify nature of conflict
  - *Leave* room (unless matter on consent)
  - Don't discuss or influence
  - Limited exceptions to speak at a public meeting regarding an effect of decision on personal interest (owned property or owned/controlled business)





## **Penalties**

Los Angeles Times

FORMER STADIUM OFFICIAL PLEADS GUILTY

By Rong-Gong Lin II, Paul Pringle and Andrew Blankstein

Days after his arrest on multiple corruption charges, the former general manager of the Los Angeles Memorial Coliseum pleaded guilty to a single criminal count of conflict of interest, avoiding a trial and possible lengthy prison sentence.

Patrick T. Lynch will do no prison time as part of Wednesday's plea deal and must repay \$385,000 that he allegedly received from a Colliseum contractor as part of a kickback scheme. He also will be placed on three years' probation.

Lynch, who faced up to 15 // years behind bars, is one of six men who were charged last week in a sweeping, 29-count indictment alleging bribery, embezzlement, conspiracy and conflict of interest at the historic, taxpayer-owned stadium.

Looking haggard and dreised in a blue jail jumpsuit, the 55-year-old Lynch, who once rubbed shoulders with local power brokers and hobnobbed with NFL owntences as his plea was entences as his plea was entered before Los Angeles County Superior Court Judge George Lomeli.

In exchange for his plea, which some observers said [See Lynch, A12]  Misdemeanor (could result in loss of local office)

Invalidates decision



Fines (\$5,000-\$10,000 per violation)

Attorneys fees (yours and others)

Embarrassment (personal/political)

RUTAN & TUCKER, LLP

Rutan & Tucker, LLP 611 Anton Blvd., Suite 1400, Costa Mesa, CA 92626 | 714-641-5100 | www.rutan.com

# **Reporting Requirements**

- Political Reform Act requires Annual Reporting of Economic Interests.
  - Investments in Business Entities
  - Real Property
  - Sources of Income
  - Management Positions in Businesses
  - Sources of Gifts Aggregating \$50 per year.

Government Code § 87103



# **Reporting Group Gifts**

- Report gifts over \$50
- If group gift, only report individuals contributing \$50+ to purchase gift

# **Reporting Wedding Gifts**

 Value at half (1/2) the received gift value for each spouse



# **Reporting Invitation-Only Events**

- Pro-rata share of food, catering and entertainment
- Drop-in Rule



- Value of minimal appetizers consumed -, official not reportable
  - But must report drinks, gifts
- Lobbyist hosts must report expenses on prorata basis



## Water District Director and Appointee Campaign Contribution Restrictions (G.C. 84308)

- Special rules covering receipt of campaign contributions
  - Limits on contributions
  - Disqualification



- Applicable to most elected water agence directors—AB 1728 (2014)
- Not applicable to non-water agency elected officials if:
  - Acting as elected official; and

All members of governing board are elected

#### What Govt'al Officials are covered:

- <u>Elected directors of agencies formed under</u> <u>Water Code</u>
  - County WDs, Irrigation Dists, Muni WDs
  - But not Special Act agencies



- Appointed Officials
  - Commissioners
  - Elected officials in appointive capacity



#### What Non- Govt'al Officials are covered:

- <u>Parties</u> to applications for license, permit, entitlement to use, contract.
- <u>Participants</u> interested in approval or denial of the application.



#### What is covered:

- Campaign contributions of more than \$250
  - Received by WD Director or appointee
  - Solicited by WD Director or appointee
  - Directed by WD Director or appointee to third pa



- Contribution need not directly benefit WD Director or appointee
- Contribution need not relate to WD Director or appointee's agency



#### **Contribution Restriction**:

#### WD Director or appointee may not:

- accept contribution of more than \$250; or
- solicit or direct a contribution of more than \$250
- from any *direct party* or *interested party* to an application before the governmental body,
- while application *pending* or for *3 months following* the date of decision.



#### **Disqualification Rule**:

- WD Director or appointee receiving contributions aggregating *more than \$250* within *prior 12 months* must:
  - disclose receipt and
  - disqualify
- if the source of contribution is a *direct* or *interested party* to an application pending the governmental body.







- Avoid temptation to view public service as opportunity for personal gain
- Look at every decision and ask yourself whether it involves a financial interest for you
- Consult counsel and, when in doubt, disqualify yourself



FRIDAY, FEBRUARY 4, 2011 AA3



# § 1090 Warning! **Special Rules for Contracts**

- Virtually all elected officials, employees covered – consultants may also be covered
  - Direct or indirect interest
  - Agency barred if elected flict-of-official has an interest that is not remote AN The Los Angeles County moved from the construc-Group Inc. the district, wind said brough she did not directly oversee her company's work on the cam-pus, the "mere fact that Ms. The firm co \$522,000 in p
- May hav acted in investigation into the provide the monthly into the stated in the state of the Felony: imprisonment, loss of office
- Contract is void

**JTAN & TUCKER** 



Bell official testifies on Rizzo's loans to himself

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# **Leaving Office**

- Prohibition against lobbying "old" agency.
- <u>Rule</u>: Elected officials and CEO prohibited from representing 3Ps
   pefore their former agency for one year after leaving government.



## Group 2: Perks

- Principle: Public servants should not receive special benefits by virtue of their positions
- Principle: Democratic equality

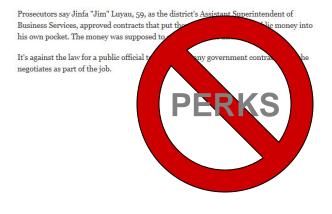
#### Felony Charges Filed Against Retired School Official

By Jennifer Wadsworth 🎐 @jennwadsworth / September 11, 2014



#### f SHARE ON FACEBOOK 🔰 SHARE ON TWITTER 😨 EMA

Authorities have charged a retired Santa Clara Unified School District official with two conflict-of-interest felonies.





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# **Types of Rules**

- 1. Perks that others offer you (gifts)
- 2. Perks that you give yourself/misuse of public resources





# Gifts Do Not Always Have Bows

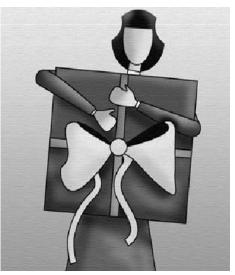
- 1. Meals, food and drink (including receptions
- 2. Entertainment (concerts, sporting events)
- 3. Certain travel and lodging





## **Perks Others Offer**

- Report \$50 and up (cumulative over a year)
- Exceptions for some kinds of travel, informational materials
- Limits are subject to change







# Beware of Stakeholders, Consultants Bearing Gifts

- Gift Limitation: Government Code § 89503
  - Maximum \$460 from any single source (set by regulation bi-annually)
  - Exceptions for weddings and holidays gifts of similar value.
- Honoraria & Travel Reimbursement
  - Honoraria prohibited
  - Travel reimbursement subject to gift limit



DAVID ZAHNISER

Los Angeles Mayor Antonio Villaraigosa has agreed to pay nearly \$42,000 in fines to resolve state and city investigations into his practice of accepting tickets to sports events, concerts and other pricey entertainment activities without reporting them as gifts.

The penalty would be the largest of its kind under California's ethics law if approved by the state Fair Political Practices Commission and the city Ethics Commission.

In a pact drafted by officials at both agencies Villaraigosa conceded he failed to report free tickets to 34 events in his first five years in office, including Lakers games and concerts at such venues as Staples Center, L.A. Live and the Gibson





## **Beware of Stakeholders, Consultants Bearing Gifts**

### If gift exceeds \$140079\$/souncieypman disqualifyfaces \$300 fine for accepting gift

But gift over the second second

Local 12 Saturday, Feb. 14, 2009

even with PLETCHER RANGE COUNTY REGIST

- Disclos ALAMITOS · Councilwoman Marilynn Poe may are to by a \$300 fine for exceeding the single-source gift limit for elected offi-

- Disqualities of an article and the manual day will consider approving

the fine for Poe for a gift she received in 2004. The FPPC did not state what the gift was on the agenda.

Poe reported her gift on her statement of economic interest but it was \$50 over the allowed amount, FPPC officials said.

"I received the letter, I realized I was in violation and I paid it," Poe said.

The board could either choose to refund Poe's money or accept the payment, said FPPC Executive Director Roman Porter.

The FPPC in 2004 allowed council members to

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FILE PHOTO

**ORANGE COUNTY** 

accept \$340 in gifts per year from a single source. Poe accepted a gift worth \$390, according to the FPPC.

Council members this year are allowed to accept \$420 in gifts from a single catch up on in a klogged incidents. The FPPC in 2007 named a new executive director who is trying to expedite all past claims, he said. "That's been one of the

ter added that Poe

"That's been one of the efforts; to reduce that so there's a more timely response," he said. "This just shows that we're being efficient."

CONTACT THE WRITER: 714-445-6692 or Jfletcher@ocregister.com



## **Penalties**

- Up to \$10,000 criminal fine per violation / \$5,000 civil penalty per violation
- Disqualification from holding elective office or lobbying
- In private enforcement action, violator liable for enforcer's attorneys' fees



## **New Rule:**

- Non-Profit Fundraising Event Tickets
  - Issue: How to value ticket to non-profit entity fundraising event
  - Usually: Report meal (non-deductible) portion of ticket



 New rule for non-profit fundraising event tickets



## FPPC §18946.4: Special Rule for 501(c)(3) and Political Fundraisers:

 Tix to fundraisers by tax-exempt non-profits and political committees have *no value* if:



- Non-profit or political entity *itself* provides the ticket to the official
- The official receives *only two tickets* from the non-profit or political entity



## **Misuse of Public Resources**

- Personal use of public resources prohibited (Government Code § 8314)
  - Public resources include staff time and agency property
  - Personal use includes political campaigns



67

Rutan & Tucker, LLP 611 Anton Blvd., Suite 1400, Costa Mesa, CA 92626 | 714-641-5100 | www.rutan.com

#### 635

PEOPLE V. BATTIN 77 Cal.App.3d 635: 143 Cal.Rptr. 731

## **Case Study**

- **County Supervisor** running for re-election
- Supervisor uses County employees' phones and copiers in re-election effort
- Supervisor convicted of misuse (theft) of public resources
- Fine and jail time

[Crim. No. 9051. Fourth Dist., Div. Two. Jan. 18, 1978.]

THE PEOPLE, Plaintiff and Respondent, v. ROBERT WILLIAM BATTIN, Defendant and Appellant.

#### SUMMARY

approv

A county supervisor was charged by indictment with theft (Pen. Code, §§ 484-487), misuse of public funds (Pen. Code, § 424, subd. 2), and presentation of fraudulent claims to the county (Pen. Code, § 72). The charges arose out of defendant's alleged utilization of his supervisorial staff in his campaign for the nomination for Lieutenant Governor. The jury returned verdicts of guilty on the misuse of public funds count, which prohibits the use of public funds for any purpose not authorized by law, not guilty on the fraudulent claims count, and was hung on the theft count. The trial court later dismissed the theft count pursuant to the People's motion. Imposition of sentence was suspended and defendant was given three years' informal probation on certain conditions. (Superior Court of Orange County, No. C 34528, Kenneth E. Lae, Judge.)

The Court of Appeal affirmed. The court held the evidence showed nt's county staff members were compensated with county funds unty and campaign work, that defendant authorized and payment of salaries to the staff, and that defendant's unty employees to the performance of tasks in aid of diversion sonal political campaign amounted to a use of public defendant' purpose not authorized by law." The court rejected moneys for ention that the statute was an ex post facto law, that it verbroad, and that it violated the separation of powers ourt also held defendant's conviction was supported by ence, and that the statute did not require proof of specific ourt rejected contentions by defendant that his conviction overturned because his volunteer campaign force was not



# **Consequences of Violations**

Civil penalties: \$1,000/day fine plus
 3X value of resource used

– (Government Code § 8314)

 Criminal penalties: 2-4 year prison term and disqualification from office

- (Penal Code § 424)

 Can also have income tax implications





## Agency Expense Reimbursement

- Be familiar with your agency's policies/limits
  - What kind of expenses
  - What rates for food, lodging, transportation
  - The importance of documentation
- Note: Spouse expenses not County taxpavers picked up the cost.
  reimbursable

#### Santa Clara County Supervisor George Shirakawa racks up lavish expenses on public's dime

By Karen de Sá and Tracy Seipel Mercury News

POSTED: 11/18/2012 08:50:16 AM PST | UPDATED: 2 YEARS AGO

Living the high life, Santa Clara County Board of Supervisors President George Shirakawa Jr. teed off at the Revere Golf Club last fall -- just minutes from the Las Vegas strip -- and charged the \$583 bill.

When the burly, red-cheeked public official flew to the East Coast last year for a violence prevention forum, he upgraded to first class -- quadrupling his airfare to \$2,605.

Shirakawa enjoyed these perks even though he didn't have a penny to his name, according to bankruptcy court filings. The veteran county leader declared personal bankruptcy in March co11, despite his \$143,031 salary. And the lavish expenses? County taxpavers picked up the cost.



0 COMMENTS





# **Rules for Reimbursement**

- Expenses must be "Actual and Necessary"
- No 1<sup>st</sup> class flights or "deluxe" hotels
- Must be authorized by written Agency Policy
- Signed Expense Report with receipts
- No reimbursement for spouse's expenses.





# **FPPC §18944.1: Rules re Tickets and Passes that Agency Gives to its Officials**

- Issue: Agencies accused of abusing tickets to own events:
  - Anaheim Stadium
  - Orange County Fairgrounds and Amphitheatre

R		ι			
Sa	aturday, July 12,	2008	published e	arlier this year in The Register.	
		hear hear		t's important to come here just to be eard," said Elias Gomez of Santa Fe Springs.	
		ard practices	stopgovgreen news article	Porterfield set up a website, www. topgovgreed.com, that includes links to rews articles and a formatted letter ddressed to Gov. Arnold Schwarzenegger's ffice.	
fa	airground			I	
The convex courty RECONSTRUCT Scregiste.com		Friday, June 13, 2009 Anaheim officials insist freebies aren't		City officials are fighting efforts by the state's political watchdog group to force them and other officials statewide to report these freebies as gifts or income – a move that would dramatically lower the number of tickets each official can receive.	
State regulator targets O.C. Fair,	lf de like den	gifts		As part of Anaheim's rental agreements wil local sports teams and concert promoters, the city receives:	
Anaheim freebies put Board wants to require arg officials to declare free pay tickets as personal income ar or gifts.		Council members fighting to keep hundreds of Angels, Ducks tickets. State regulators say they're a gift. By TONY SAAVEDRA The Orange County Register		<ul> <li>Two luxury suites, 30 field level tickets, 20 club level seats and 50 reserved parking spaces for each of 81 home games at Ang. Stadium of Anaheim, a total of more than 4,000 seats per season.</li> </ul>	
				Two luxury suites at mid-arena for each of 41 Ducks home games as well as all concerts, such as the upcoming Steely Dar show.	
By TONY SAAVEDRA spo dev The Orange County Register SACRAMENTO – A state watchdog group		Can't afford \$250 to see George Michael at the Honda Center?		Eight tickets per event at the Grove of Anaheim.	
moved closer today toward restricting the test free tickets taken by members of the Orange County Fair Board, Anaheim City Council members and other California public officials to concerts and sporting events at publicly owned venues.		No problem – if you're on the Anaheim City Council.		And 50 tickets for each event at the Anaheim Convention Center.	
		Every year, Anaheim council members, department heads and other officials get thousands of free tickets to Angels games,		The councilmembers are the biggest beneficiaries of this largess.	
The Fair Political Practices Commission Add agreed to vote in December on a regulation Por that would require government officials who		Ducks games and top-name con luxury boxes and field level seat	ncerts -	Each of the five council members gets four seats per game in the luxury suites at Analysis Stadium and hus in the slot level.	

They don't even have to pay for parking.



that would require government officials who

income," which could make them subject t

receive the freebles to declare them as

Anaheim Stadium and two in the club level

486 tickets apiece per season

# Event Ticket Rule #1: Source Other Than Agency Gives Ticket to Official

Los Angeles News Mayor Antonio Villaraigosa's \$21K ethics fine doubles Tuesday, April 12, 2011



California's political watchdog agency has approved a \$21,000 ethics fine against Los Angeles Mayor Antonio Villaraigosa for failing to report free tickets to dozens of entertainment events. (WAC Prevo

TAGS: antonio villaraigosa, los angeles news

🧐 Comment Now Email Print Report a typo 🔯 🌃 🖢 鱍 📲 😫

#### Ð

LOS ANGELES (KABC) -- The Los Angeles City Ethics Commission approved fines Tuesday for Mayor Antonio Villaraigosa and four councilmen for accepting gifts in violation of city law.

The commission fined Villaraigosa \$20,849 for failing to report free tickets to morthan two dozen sports and entertainment events.

The fine for Villaraigosa comes a day after California's political watchdog agenc the Fair Political Practices Commission, approved a \$21,000 fine against the mayor.

A joint investigation found that the mayor's failure to report the gifts was unintentional.

Ticket is not a gift to official if:
Official "performs" a ceremonial role or function on behalf of his or her agency

- Examples:
  - Baseball ticket to Mayor to sing National Anthem
    - Dinner ticket to District
       President to present award to
       local resident



# Event Ticket Rule #2: Third Party Gives Ticket to Agency; Agency Gives to Official

- <u>Examples</u>:
  - Seaworld provides agency with 10 free passes
  - UCSD gives agency 5 seats at annual economic forecast luncheon.
- Rules:
  - Ticket cannot be earmarked for any particular official
  - Agency determines in its sole discretion who may use the ticket
- Distribution must comply with ticket distribution policy adopted by agency.





# Event Ticket Rule #3: Agency Owns Ticket Given to its Own Official

- Circumstances:
  - Agency purchases tickets
  - Agency receives tickets because event on agency grounds
  - Agency receives ticket because it controls the event
- Rule: Distribution must:
  - Serve a public purpose
  - Comply with agency's adopted ticket distribution policy.
  - "Personal use" distribution—*not* to governing board members







# Agency's Required Event Ticket Distribution Policy (FPPC §18944.1(c)):

## Policy must contain:

- Statement of public purposes to be accomplished by distribution of event tickets.
- Requirement that distribution shall accomplish the stated public policy
- Prohibition against official transferring an agency-distributed ticket to anyone other than immediate family member for personal use.
- Policy to be posted on agency website "in a prominent fashion."



# Distribution of Event Tickets to Agency Officials Must be Listed on FPPC Form 802

- Include in Form 802:
  - Date and description of event
  - Number of tickets distributed to each official, and face value of ticket



 Description of the public purpose under which the distribution made

 Post on internet and send link to FPPC



# Gifts From Agency to Agency's Own Officials

FPPC §18944.3; "...payment by a government agency that provides food, beverage, entertainment, goods or services of more than a nominal value to an official in that agency is a gift to that official unless the payment is a lawful expenditure of public moneys."

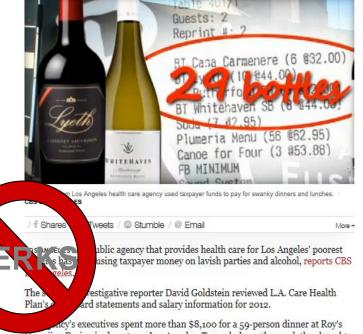




# Gifts from Agency to Agency's Own Officials (cont'd)

CBS NEWS / October 2, 2013, 8:14 PM

#### LA. agency uses taxpayer money on lavish parties, alcohol



Hawaiian Fusion in downtown Los Angeles. To wash down the meal, they bought 29 bottles of wine worth more than \$1,100.



- Agencies providing retiring officials expensive gifts
- Agencies pay for expensive dinners for board members
- Agency provided meals, snacks *not a gift* if a "lawful expenditure of public moneys."
- Agency can adopt policy establishing public purpose for:
  - Meals, snacks at meetings held during mealtimes
  - Provision of shirts, jackets with agency logo



# **Other Perk Rules**

- Personal Perk Bans
  - Free or discounted transportation from transportation companies (Cal. Const. Art. 12, § 7)
  - Honoraria (Government Code § 89502)
- Agency Perk Bans
  - Mass mailings

(Government Code Sec. 89001)

Gifts of public funds

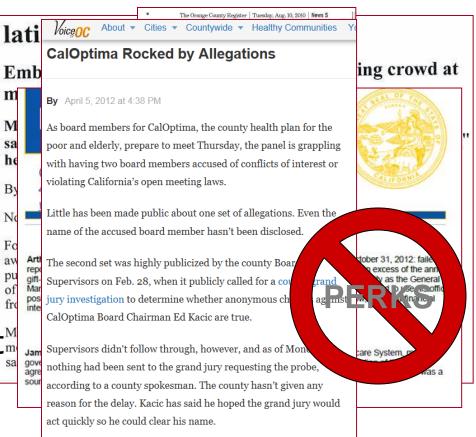
(Cal. Const. Art. 16, § 6)





# **Best Practice**

- Avoid perks *and* the temptation to rationalize about them
  - Legally risky
  - Public relations headache
  - Possible loss of office
  - Public embarrassment





# Group 3: Transparency Laws

## • Principles:

- It's the public's business
- The public will not trust what it cannot see





# **Transparency Rules**

- Conduct business in open and publicized meetings
- Encourage public to attend and participate in meetings
- Allow public inspection of records



Celebrating 50 years of service to local officials www.ilsg.org

#### The ABCs of Open Government Laws

The underlying philosophy of the open government laws is that public agency processes should be as transparent as possible. Such transparency is vital in promoting public trust in government. Conducting government openly and transparently is an opportunity to include the public in decision-making processes and demonstrate that the agency has nothing to hide.

This concept of governmental transparency is so important to the public that some 83 percent of voters supported adding it to California's constitution.

CALIFORNIA'S TRANSPARENCY LAWS REQUIRE PUBLIC OFFICIALS TO:

- A. Conduct the public's business in open and publicized meetings, except for the limited circumstances under which the law allows closed sessions.
- B. Allow the public to participate in meetings.
- C. Allow public inspection of documents and records generated by public agencies, except when non-disclosure is specifically authorized by law.

This pamphlet summarizes these three requirements for local officials in broad terms. For information about how these requirements apply in any given situation or more information about this area of the law in general, local officials are encouraged to consult with their agency attorneys.

The law also requires certain local officials to be transparent about heir personal financial interests and relationships. For more information about these requirements, please see the Institute's boolsmark entitled "key Dhics Law Principles for Local Officials" and A Local Official's Reference on Effects Laws. Both are available at www.lkg.org/neust.



# Transparency Rules – Ralph M. Brown Act

- **Open Meeting Requirement:** Public has the right to attend and observe government in action.
- Agenda Posting Requirement: Public has the right to advance notice of what business government will consider.
- Public Comment Required: Public has the right to address government on:
  - Any item to be considered by government
  - Any item within subject matter jurisdiction of government





# Brown Act: "Meetings" of Legislative Bodies Must be Open to the Public

## Meeting:

- "Any congregation of a *majority* of the members of a legislative body...
- at the same time and place ...
- to *hear, discuss*, or *deliberate upon*
- any item within the *subject matter j* of the legislative body..."



# Brown Act: "Meetings" of Legislative Bodies Must be Open to the Public (cont'd)

## Serial Meeting Prohibitions:

- Use of *direct communications, personal intermediaries, or technological devices*
- employed by a *majority* of the members
- to *develop a collective concurrence.*





# Brown Act: "Meetings" of Legislative Bodies Must be Open to the Public (cont'd)

## • Exceptions to Meeting:

- Individual contacts
- Conferences open to the public
- Community meetings
- Other open and noticed meetings
- Social events





# Brown Act: Meetings of "Legislative Bodies" Must be Open to the Public

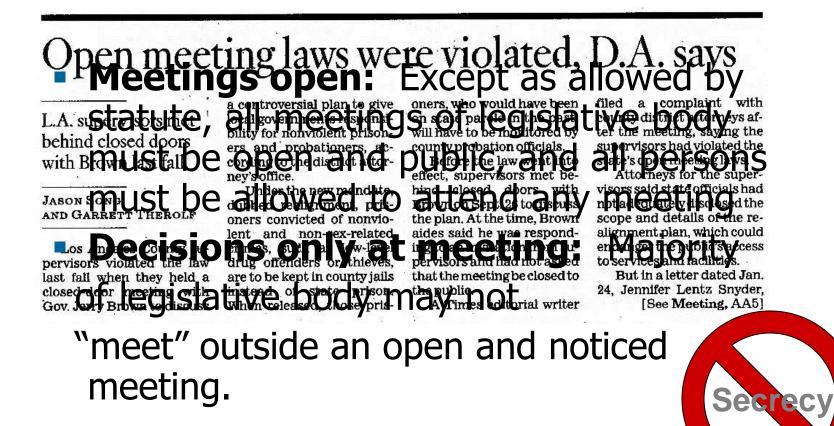
### Legislative Body:

- The *governing body* of a local agency
- Commission, board or other body of a local agency *created* by the legislative body
  - Except: Ad hoc advisory committees comprised wholly of legislative body members
- Boards of *Private corporations or entities* if:
  - Created by elected legislative body; or
  - Receives funds for local agency <u>and</u> includes legislative body member on the board.





# **Open Meetings: Basic rules**





## Conducting Business at Open Meetings

- Majority may not "meet" outside an agencyconvened meeting
  - Meeting includes emails, serial discussions
  - Legislative Body includes committees, commissions and boards (except ad hoc committees of less than a quorum)
- Exceptions: Social events, conferences, etc.
  - So long as majority does not discuss agency business







# **Closed Sessions**

- Must beingendized and announced
- Only those subjects allowed by statute:



 Attendice "need
 Photo: Special To The Chronicle

### Closed Sessions are confidential

#### Thanks for the feedback! Back

We'll review this ad to improve your experience in the future.

Help us show you better ads by updating your ads settings. An Alameda City Council member leaked confidential information to a firm hoping to develop the former Alameda Naval Air Station site, according to investigative findings that the council has referred to local prosecutors.

Lena Tam, a councilwoman since 2006, handed over privileged information in e-mails to officials of SunCal Cos. of Irvine, the investigation found. SunCal is negotiating with the city to develop the site of the former air station, now known as Alameda Point, at a cost of hundreds of millions of dollars.



Secrecy

# **Public Participation**

- No governing body action on items not listed on posted agenda
  - Limited exceptions
- Public's right to be heard before or during body's consideration of an issue
- Public comment
  - Grandstanding, negative feedback and gadflies must be accepted as part of public service





# **Public Participation**

- Public Access and Disabilityrelated accommodation.
- Meetings within jurisdiction of agency
  - Limited Exceptions





# **Consequences of Violations**

- Injunction/Recording of Closed Sessions
- Nullification of decision
  - Cure Provisions
  - Fix violations ASAP!
- Criminal sanctions: misdemeanor
- Costs and attorneys' fees
- Intense adverse media attention



Friday, December 22, 2006

#### Canistrano Unified REGISTER ocregister.com

At one such meeting, trustees discussed limiting Lackey's opportunity to speak at meetings, according to district documents,

Friday, October 3, 2008

#### Court rulings against districts involving attorney Spencer Covert

#### By SCOTT MARTINDALE

The Orange County Register

Local judges have upheld at least four legal challenges filed by open-government advocates against attorney Spencer Covert and his clients. The Tustin-based attorney specializes in representing school districts and community college districts.

**1993** : A Riverside County judge orders the Corona-Norco Unified School District to prevent further destruction of copies of a district report on school personnel making repairs to the home of the superintendent and another official. Covert defends the superintendent's decision to shred copies of the report, saying it was not a public record, according to news reports. Covert later tells the Register his role in the case was mischaracterized. **1997** : A San Bernardino County judge rules that the Chino Valley Unified School District board illegally met in closed session to fire its superintendent and buy out his contract without giving adequate public notice. The judge chides the school board for refusing to take public comment at special meetings. "Mr. Covert was the chief architect of the termination of a superintendent that ultimately cost Chino taxpayers tens of thousands of dollars in addition to legal fees," former Chino trustee Brian Chilstrom says.

**1999** : Orange County Superior Court Judge Tully Seymour orders trustees of the South Orange County Community College District to tape-record their closed sessions for two years because of what he calls "persistent and defiant misconduct" of state openness laws. Covert says the sequently settled on difference.





# **Intentional Violation**

- Each Member of a Legislative Body who
  - Attends a meeting which does not comply
  - Where action is taken
  - With the intent to deprive the public of information to which he has reason to know the public is entitled

Is guilty of a misdemeanor.

Criminal sanctions (up to 6 months in jail; \$1,000 fine)



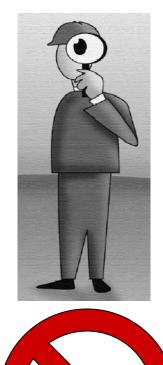
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# **Public's Right to Records**

- Right is express in State Constitution
   Cal. Const. Art. 1 § 3
- Agenda and meeting materials
  - Government Code §54954.1
- Other writings prepared, owned, used or retained by the agency (including emails and other electronic documents)

Government Code § 6252

 Enforcement: Person seeking records entitled to costs and fees
 –Government Code § 6259



Secrec



# **Exceptions to Records Disclosure**

- Statutory exemptions from disclosure
- Strictly construed
- *E.g.*, personnel files, medical records, rates of payment, records that reveal trade secrets (for 2 years), peer review records
- Catchall exemption: Public interest in nondisclosure outweighs interest in disclosure
- Agency may disclose anyway unless disclosure is expressly prohibited by law



Secre

# Financial Interest Disclosure (Political Reform Act of 1974)

- Transparency includes obligation for high level public servants to disclose financial interests
  - Assuming office
  - Annually while in office
  - Upon leaving office





# Best Practices

- Assume all information is public or will become public
- Don't discuss agency business with fellow decision-makers outside noticed public meetings or permitted closed meetings



# Group 4: Fair Process Laws

## Principle: Public expects governmental decision-makers to be impartial and avoid favoritism



Tavonti

# Examples

- Due process requirements
  - Notice and fair hearing opportunity
- Rules against bias
- Competitive procurement requirements
- Incompatible office prohibitions





# Examples, continued

- Disqualification requirements if decision involves family members
- Campaign contributions (appointed bodies)





# **Common law conflict - BIAS**

- Personal interest in an outcome
- Personal animosity against an applicant
- Pre-existing opposition to specific project
  - Political Reform Act covers financial conflicts; common law covers non-financial

interests as well.

*Clark v. Hermosa Beach (1996)* 48 Cal. App. 4th 1152





# Best Practices

- Avoid making public statements of positions on issues that may become before you
- Think fairness and merit-based decision-making in contracting decisions (not personal relationships)



Listen during public meetings



# **More considerations**

- Seeking election or appointment to office is a private activity
- Soliciting political contributions from agency officers and employees generally prohibited
- Giving or promising favors may be prohibited
- Using agency time or identity for nongovernmental purpose is inappropriate





# **Incompatible Offices**

- <u>Rule</u>: a public officer is prohibited from simultaneously holding two public offices that are incompatible
- Offices incompatible generally where:
  - Either office audits, overrules, removes members, dismisses employees, or supervises the other body
  - Possibility of significant clashes of loyalty based on powers and jurisdiction
  - Improper to hold both offices due to public policy



# **Other Topics:**

- Parliamentary Procedure
- Public Contracting



 Purpose: balance of allowing business to be conducted efficiently and protecting individual rights of expression



## Robert's Rules of Order

- Not required by statute
- Referenced in some agency policies
- Formal v. informal adherence

## Rosenberg's Rules of Procedure

- simplified



## Quorum

- Necessary to legally conduct business
- Majority of members of the body
- Can lose quorum if a member leaves



- Rules for Placing Items on an Agenda
  - No procedure mandated by statute
  - Practice v. Policy
- Common practices and policies for placing items on an agenda
  - By GM
  - By President
  - By individual or a specified number of board members



- Role of the Chair
  - Enforces rules of conduct for the meeting
  - Decides order of speakers
  - Enforces decorum
  - Participates in discussion, but generally last to speak during debates



## Agenda Item Discussion

- Chair announces agenda item and format to follow (including opening the public hearing, if applicable)
- Report on item (usually staff)
- Technical or clarification questions from board
- Public meeting/public input (specified time limit per speaker)





- Agenda Item Discussion (cont'd)
  - Invite a motion (announce name of member making motion)
  - Ask if there is a second
  - If motion seconded, obtain clarification of motion (from maker, chair, or secretary)
  - Discussion from board
  - Vote
  - Secretary announces votes



- Agenda Item Discussion (cont'd)
  - 3 basic types of motions
    - Basic motion
    - Motion to amend
    - Substitution motion
  - Last proposed, first resolved



- Items Not Subject to Debate
  - Motion to adjourn
  - Motion to recess
  - Motion to fix time to adjourn
  - Motion to table
  - Motion to limit the debate ("Call the question")
    - Requires 2/3 vote of those present



Rule Governing Public Comment

- "The legislative body ... may adopt reasonable rules and regulations ..., including, but not limited to, regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker."

Gov't Code § 54954.3(b)



# Beyond the Law: Public Service Ethics Principles



# **Ethics = Values**

- Six universal ethical values:
  - Trustworthiness
  - Loyalty
  - Responsibility
    - Community interest
  - Respect
  - Fairness
  - Compassion

### Source: Institute for Global Ethics



# **Applying Values to Public Service**

## **Trustworthiness:**

I am truthful with my fellow officials, the public and others.

Trustworthiness	<ul> <li>I do not use information that I acquire in my public capacity for personal advantage.</li> <li>I do not promise that which I have reason to before its unrealistic.</li> <li>I dickoles suspected instances of impropriety cause for personal automatics, but I never tasks of personal automatics, but I never tasks of personal automatics and the trans- net of the state of the state of the state advantage.</li> <li>I do not dickoles confidential information without proper legal automatics.</li> <li>I consider the broader regional and discission and tastes.</li> <li>I consider the broader regional and distinger information to never</li> </ul>	<ul> <li>I come to meetings and I come to them prepared.</li> </ul>
<ul> <li>I remember that my role is first and foremost to serve the community.</li> <li>I am truthful with my fellow elected officials, the public and others.</li> </ul>		<ul> <li>I work to improve the quality of life in my community.</li> <li>Compassion</li> </ul>
<ol> <li>awidi any actions that would cause the public to question whether my decisions are based on personal interest instead of the public's interest.</li> <li>do not accept gifts or other special of the public public public public on the provided of the public public on personal gain.</li> <li>clarefully consider any promises I make</li> </ol>		Computational and the second secon

with courtesy, even when we disagree.

personality traits or other issues that might distract me from focusing on what is best for

• I gain value from diverse opinions and build

I follow through on commitments, keep others informed, and make timely respon

wey this to others.

value to discussions.

meetings affect

• I am approachable and open-minded, and

· I listen carefully and ask questions that add

· I involve all appropriate stakeholders in ting agency decisions.

· I focus on the merits in discussions, not

Respect

PUBLIC SERVICE VALUES When we talk about the values that ought to guide one's public service, what kinds of values do we mean? The following provides some ideas on values that can inform one's public service and suggests examples of what those values mean in practice.

forward the agency's policies and services.

#### Fairness

· I make decisions based on the merits of the issues. · I honor the law's and the public's expectation

(including campaign promises), and then keep them.

that agency policies will be applied consistently I support the public's right to know and promote meaningful public involvement.

I support merit-based processes for the award
 of public employment and public contracts.

 I am impartial and do not favor those who either have helped me or are in a position to do so.

I promote equality and treat all people equitably.

· I excuse myself from decisions when my o

my family's financial interests may be affected by my agency's actions.

· I credit others' contributions in moving our

community's interests forward. I maintain consistent standards, but am sensitive to the need for compromise,

"thinking outside the box," and improving existing paradigms.

#### Responsibility

• I work to improve the quality of life in the community and promote the best interests of the public. · I promote the efficient use of agency resources.

I do not use agency resources for personal or political benefit.

 I represent the official positions of the agency to the best of my ability when authorized to do so.

· I explicitly state that my personal opinions do not represent the agency's position and do not allow the inference that they do.

I take responsibility for my own actions, even when it is uncomfortable to do so.

ider appropriate exceptions to policies when there are unintended consequences or undue burdens.

#### Loyalty \* I treat fellow officials, staff and the public

· I safeguard confidential information · 1 avoid employment, contracts and other financial, political and personal interests that can conflict with my public duties. I prioritize competing issues based on objective benefits and burdens to the public interest, not to myself, my family, friends or business associates. · I don't oppose final decisions once they have been made by the decision makers, except through internal lines of communication • I put loyalty to the public's interests above personal and political lovalties.

#### The Importance of Public Perception

The interesting - and somewhat unique done. But not doing the right thing just because the public's perception may be negative can have its own pitfalls. - aspect of public service ethics is that it is not exclusively an introspective process. A public official can be absolutely confident that he or she is able to put To step, or at times tiptoe, along the trail toward good government, here personal interests or relationships aside, is a simple (but not necessarily easy) but the public may still question whether process:

#### indeed that is so. · First Step: Figure out what "the right Public perception, therefore, matters a great deal in one's analysis of what the "right thing to do" is in public service. thing" to do is.

· Second Step: Figure out what the This is because, as public servants, public officials are stewards of the public's trust public's perception of "the right thing to do" would be. in the public's governing institutions.

· Third Step: When needed, balance In short, public service ethics is not the first two steps and follow the only about doing the right thing, but also about the public's confidence path which best supports public that indeed the right thing has been service values.

RUTAN RUTAN & TUCKER, LLP

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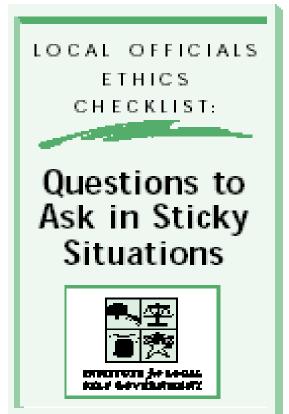
# **Analysis by Ethical Dilemmas**

 Legal issue v. Ethical issue
 Two competing "right values"
 Doing the right thing costs more than one wants to pay



# **Questions to Ask**

- What would make the public feel best/inspire public confidence?
- What would you want to read about on the front page?
- What would you be proud to tell your mother about?





# Best Practices

- Be clear on your own values/how they apply to public service
- Promote a culture of ethics at your agency





# **Key Lessons**

- The law sets minimum standards for ethical behavior
- Violations of ethics laws carry stiff penalties
- When in doubt, ask and ask early



# **Resources for Further Reading: Conflicts of Interest**

- Conflicts of Interest (Cal. Atty. Gen.)
- Can I Vote? (FPPC)
- Your Duty to File (FPPC)



# **Resources for Further Reading: Transparency**

The Brown Act (Cal. Atty Gen.)

- Public Records Summary (Cal. Atty Gen.)
- ABCs of Open Government Laws (I.L.G.)



# **Resources for Further Reading: Transparency**

- Ethics Law Compliance: Best Practices (I.L.G.)
- Walking the Line: What To Do When You Suspect an Ethics Problem (I.L.G.)
- Questions to Ask in Sticky Situations (I.L.G.)



# **Questions?**

