MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE VISTA IRRIGATION DISTRICT

December 9, 2015

A Regular Meeting of the Board of Directors of Vista Irrigation District was held on Wednesday, December 9, 2015, at the offices of the District, 1391 Engineer Street, Vista, California.

1. CALL TO ORDER

President MacKenzie called the meeting to order at 9:03 a.m.

2. ROLL CALL

Directors present: Vásquez*, Dorey, Reznicek, and MacKenzie.

Directors absent: Miller (due to illness).

Staff present: Roy Coox, General Manager; Lisa Soto, Secretary of the Board; Eldon Boone, Assistant General Manager; Brian Smith, Director of Engineering; Brett Hodgkiss, Administrative Services Manager; Frank Wolinski, Operations and Field Services Manager; Marlene Kelleher, Finance Manager; and Marian Schmidt, Administrative Assistant. Back-up General Counsel Jeremy Jungreis was also present.

Other attendees: VID Special Counsel John Carter was present from 11:13 a.m. to 12:03 p.m. Luke Smith, a member of the public, and Rick Poggemeyer, husband of retiring VID employee Mary Poggemeyer, were present. Many VID employees were also present to wish Mary Poggemeyer well in her retirement.

*Director Vasquez arrived at 9:16 a.m. due to car problems.

3. PLEDGE OF ALLEGIANCE

Director Reznicek led the pledge of allegiance.

4. APPROVAL OF AGENDA

15-12-121 Upon motion by Director Dorey, seconded by Director Reznicek and carried (3 ayes: Dorey, Reznicek, and MacKenzie; 2 absent: Miller and Vásquez), the Board of Directors approved the agenda as presented.

5. PUBLIC COMMENT TIME

No public comments were presented on items not appearing on the agenda.

6. CONSENT CALENDAR

Director Dorey commented on a large payment listed in the Cash Disbursement Report which was made to the City of Escondido for the on-site chlorine generation project at the Escondido-Vista Water Treatment Plant. He requested an update on this project at a future Board meeting.

15-12-122 Upon motion by Director Reznicek, seconded by Director Dorey and carried (3 ayes: Dorey, Reznicek, and MacKenzie; 2 absent: Miller and Vásquez), the Board of Directors approved the Consent Calendar, including Resolution No. 15-41 approving disbursements.

A. Paving services

See staff report attached hereto. Staff recommended and the Board approved the bid and authorized the General Manager to enter into a contractual service agreement with Joe's Paving, Inc. for paving services on Estrelita Drive.

B. Minutes of the Public Affairs Committee meeting on November 24, 2015

The Board noted and filed the minutes of the Public Affairs Committee meeting on November 24, 2015.

C. Minutes of Board of Directors meeting on November 18, 2015

The minutes of November 18, 2015 were approved as presented.

D. Resolution ratifying check disbursements

RESOLUTION NO. 15-41

BE IT RESOLVED, that the Board of Directors of Vista Irrigation District does hereby approve checks numbered 51767 through 51969 drawn on Union Bank totaling \$1,272,448.90.

FURTHER RESOLVED that the Board of Directors does hereby authorize the execution of the checks by the appropriate officers of the District.

PASSED AND ADOPTED unanimously by a roll call vote of the Board of Directors of Vista Irrigation District this 9th day of December 2015.

* * * * * * * * * * * * * * * *

7. **RESOLUTION COMMENDING RETIRING VID EMPLOYEE MARY POGGEMEYER**

See staff report attached hereto.

General Manager Roy Coox commented that it is difficult to imagine the District without Mary Poggemeyer. He said that Mary epitomizes what it means to be part of the VID family. She is extremely knowledgeable about employee benefits, but more importantly, she knows the employees better than anyone, and cares a great deal about them and their families. Mr. Coox said that Mary is going to be tremendously missed by everyone at the District and we all wish her the very best in her retirement. Human Resources Manager Phil Zamora spoke about Ms. Poggemeyer, echoing Mr. Coox's comments. He thanked her husband Rick for sharing Mary with us as long as he did. President MacKenzie read aloud a portion of Ms. Poggemeyer's resolution and thanked and congratulated her on behalf of the Board. Director Dorey offered his congratulations and welcomed Mary to the world of retirement.

Ms. Poggemeyer thanked the Board for the retirement gift. She noted her amazement at how fast time has passed, adding that she feels fortunate to have been with the District for 25 years. She characterized her time with the District as the best years of her working career because of the many wonderful people with whom she has worked. She thanked her husband Rick and her family for their love and support over the years.

Director Vásquez arrived during the above presentation.

| 15-12-123 | Upon motion by Director Dorey, seconded by Director Miller, the Board of Directors adopted Resolution 15-42 honoring Mary Poggemeyer, Human Resources Specialist, for 25 years of service to the District and its customers, by the following roll-call vote: | | | |
|-----------|---|---|--|--|
| | AYES: | Directors Vásquez, Dorey, Reznicek, and MacKenzie | | |
| | NOES: | None | | |
| | ABSTAIN: | None | | |
| | ABSENT: | Director Miller | | |
| | A copy of Resolution 15-42 is on file in the official Resolution Book of the District. | | | |

A brief break was taken from 9:17 a.m. to 9:34 a.m. for refreshments. Upon return from break, staff present in the Boardroom were Brian Smith, Brett Hodgkiss, Marlene Kelleher, Frank Wolinski, Al Ducusin, and Phil Zamora. Luke Smith, a member of the public, was also present in the Boardroom.

8. **DIVISION REPORTS**

See staff report attached hereto.

There was no discussion on this item.

9. COMPENSATION SCHEDULES EFFECTIVE JANUARY 1, 2016

See staff report attached hereto.

Mr. Coox said that CalPERS retirement law requires that every public agency approve a salary schedule for all employees in an open public meeting and send it to CalPERS. Assistant General Manager Eldon Boone said that the schedule attached to the resolution shows the salary range for each position at the District, which is what is needed by CalPERS. Mr. Coox provided clarification regarding trainee level positions and salaries.

| 15-12-124 | Upon motion by Director Reznicek, seconded by Director Dorey, the Board of Director adopted Resolution 15-43 approving the attached Compensation Schedule for employees to facilitate CalPERS reporting requirements under current state pensi- law, by the following roll-call vote: | | | | | |
|-----------|--|---|--|--|--|--|
| | AYES: | Directors Vásquez, Dorey, Reznicek, and MacKenzie | | | | |
| | NOES: | None | | | | |
| | ABSTAIN: | None | | | | |
| | ABSENT: | Director Miller | | | | |
| | A copy of Resolution 15-43 is on file in the official Resolution Book of the District. | | | | | |

10. MATTERS PERTAINING TO THE ACTIVITIES OF THE SAN DIEGO COUNTY WATER AUTHORITY

See staff report attached hereto.

General Manager Roy Coox said that there have not been any meetings of the Water Authority Board since Director Miller's last report. Mr. Coox noted that a tour of the Carlsbad Desalination Plant was scheduled for the following Monday. President MacKenzie suggested that since 600 invitations were sent out for this event, anyone going should consider carpooling to lessen the demand for parking.

11. REPORTS ON MEETINGS AND EVENTS ATTENDED BY DIRECTORS, AND AUTHORIZATION FOR DIRECTOR ATTENDANCE AT UPCOMING MEETINGS AND EVENTS

See staff report attached hereto.

Director Dorey reported that he attended a meeting of the Council of Water Utilities (COWU) nominating committee to discuss candidates for the next Vice-Chair. He said that the nominating committee decided from which agency the candidate should come. Director Dorey also reported on his attendance at the recent Association of California Water Agencies (ACWA) Conference where he attended the ACWA Joint Powers Insurance Authority (JPIA) board meeting. Director Dorey said that there was a great deal of discussion about health benefits. Director Dorey said he also attended a meeting of the ACWA Groundwater Committee while at the ACWA Conference.

Director Vásquez reported on his attendance at the recent ACWA Conference and the meeting of the ACWA Water Quality Committee where there was an update by General Counsel Joel Kuperberg on the Clean Water Sub-Committee. Director Vásquez reported on his attendance at a meeting of the ACWA Region 10 Board of Directors where he received a certificate for his participation on the ACWA Region 10 Board for the past two years. Director Vásquez said he attended some sessions at the conference which were of particular interest to him because of his background in the engineering profession.

Director Reznicek reported on his attendance at the CSDA Quarterly meeting where the LAFCO Candidates Forum took place. Director Reznicek reported that the VID Public Affairs Committee met, and the Committee discussed the scholarship application essay prompt, which will require the applicant to opine on where the District should get its water in the future, and also identify where the District gets its water now. Director Reznicek said the Committee also discussed ideas for the 2015 Annual Report.

Director Reznicek reported on his attendance at ACWA. He stated that he went early so that he could sit in on the ACWA JPIA meetings since his professional background is in insurance and he has an interest in this area. Director Reznicek reported briefly on what he learned in the meetings noting that the District received some safety awards as well as a portion of a wellness grant. He asked that an informational item be prepared for the next agenda to honor the employees who received the safety awards, and so the Board can hear about what the employees did to earn these awards.

President MacKenzie reported on her attendance at the ACWA Conference, where she too attended the ACWA JPIA meetings. President MacKenzie said that JPIA is considering offering cyber liability coverage. She noted that JPIA has a new leadership program that staff may look into and consider offering to employees who could benefit from such training. President MacKenzie reported that she chaired the meeting of the ACWA Local Government Committee where the Committee discussed Proposition 218. President MacKenzie summarized some of the other sessions she attended including one in which the Rosarito Desalination Project was discussed. She said it was stated that Mexico is lobbying to receive 40 percent of the water from this project for free.

Director Reznicek requested to attend Colorado River Aqueduct System Tours sponsored by the Water Authority, April 16- 17, 2016. Director Dorey requested to attend the Council of Water Utilities (COWU) meeting January 19, 2016 in Poway. Director Vasquez requested to attend the Urban Water Annual Conference, February 10-12, 2016 in Palm Springs. Director Reznicek and President MacKenzie requested to attend the State of the Community luncheon on January 25, 2016 in Vista. President MacKenzie requested to attend the Groundwater Resources Legislative Days in Sacramento sometime in May 2016. Director Reznicek requested authorization to attend the ACWA Annual Washington DC Conference in Washington DC, February 23-25, 2016. He commented that if selected as a member of the ACWA Federal Affairs Committee, it would be expected for him to attend this conference.

15-12-125 Upon motion by Director Dorey, seconded by Director Reznicek and carried (4 ayes: Vásquez, Dorey, Reznicek, and MacKenzie; 1 absent: Miller), the Board of Directors authorized the following attendances by the Board: Reznicek to attend the Colorado River Aqueduct System Tour, April 16-17; Dorey to attend the COWU meeting January 19; Vasquez to attend the Urban Water Annual Conference, February 10-12 in Palm Springs; Reznicek and MacKenzie to attend the State of the Community luncheon on January 25 in Vista; MacKenzie to attend the CSDA Legislative Days in Sacramento May 17-18; Dorey to attend the Groundwater Resources Legislative Day in Sacramento in 2016; and Reznicek to attend the ACWA Annual Washington DC Conference February 23-25.

12. ITEMS FOR FUTURE AGENDAS AND/OR PRESS RELEASES

See staff report attached hereto.

The Board requested a review of the onsite chlorine generation project with the City of Escondido. The Board also requested an informational item regarding the H.R. La Bounty Safety Awards recently received by District employees. President MacKenzie further requested a future agenda item regarding an update on the District's Pipeline Replacement Program.

13. COMMENTS BY DIRECTORS

Director Reznicek commented on his dissatisfaction regarding the automatic prescription refill program under the Anthem Blue Cross Health Plan through ACWA JPIA. He said that in this program, members receive a 90-day refill of their prescription every 60 days, which creates a needless stock-pile. He said he believes this matter should be looked into because it is costing more than it should to receive more medicine than necessary.

Director Vasquez commented on recent water related news articles including one in which researchers have noticed a dramatic increase in water use worldwide, which could be attributed to climate change. He also reported on a news report about uranium contaminating water in the west and in California, which was elaborated upon in Aquafornia the following day. People who have wells are particularly susceptible to uranium in their water supply because only public water systems test for this constituent.

14. COMMENTS BY GENERAL COUNSEL

Mr. Jungreis informed the Board that he has a presentation regarding the Clean Water Act that he will make available to anyone interested. Mr. Jungreis provided an overview of the status of the Environmental Protection Agency's new rule on the definition of "waters of the United States" and the future enforcement of the act. Mr. Jungreis reported that the injunction from the U.S. Court of Appeals stops the EPA from using the new rule nationally until it is determined if the EPA has jurisdiction in the case. Congress has taken legislative actions on the matter, but these will likely face a Presidential veto. Mr. Jungreis said that for now, water transfers between watersheds continue to be outside the Clean Water Act authority.

15. COMMENTS BY GENERAL MANAGER

Mr. Coox reminded the Board about the upcoming Holiday Employee Appreciation Luncheon event the following Tuesday at 1:00 p.m.

A brief break was taken from 11:03 a.m. to 11:13 a.m. Upon return from break, present in the audience was Special Counsel John Carter.

16. CLOSED SESSION FOR CONFERENCE WITH LEGAL COUNSEL

President MacKenzie adjourned the meeting to closed session at 11:13 a.m. for a conference with legal counsel per Paragraph (1) of subdivision (d) of Government Code section 54956.9 to discuss the following pending litigation:

A. San Luis Rey Indian Water Rights Litigation (Settlement)

The meeting reconvened in open session at 11:54 a.m. President MacKenzie declared that no reportable action had been taken.

17. ANNUAL ORGANIZATIONAL MEETING

See staff report attached hereto.

President MacKenzie thanked the Board and staff for a very smooth and productive year. She presided over the Board elections for the upcoming 2016 year. The Board nominated Director Vásquez for President, Director Miller for First Vice President, with Directors Reznicek, Dorey, and MacKenzie as Vice Presidents.

- 15-12-126 Upon motion by Director Dorey, seconded by Director Reznicek and carried (4 ayes: Vásquez, Dorey, Reznicek, and MacKenzie; 1 absent: Miller), the Board of Directors elected Director Vásquez as Board President.
- 15-12-127 Upon motion by Director MacKenzie, seconded by Director Vásquez and unanimously carried (4 ayes: Vásquez, Dorey, Reznicek, and MacKenzie; 1 absent: Miller), the Board of Directors elected Director Miller as First Vice President to preside in the absence of the President.
- 15-12-128 Upon motion by Director MacKenzie, seconded by Director Vásquez and unanimously carried (4 ayes: Vásquez, Dorey, Reznicek, and MacKenzie; 1 absent: Miller), the Board of Directors designated Directors Dorey, Reznicek, and MacKenzie as Vice-Presidents.

The Board discussed the following designations in light of the fact that General Manager Roy Coox would be retiring at mid-year. Mr. Coox said that he discussed this with Mr. Boone, and they recommend designating Eldon Boone as an additional Assistant Board Secretary (in addition to Marian Schmidt and Mr. Coox) and Marlene Kelleher as an additional Assistant Treasurer (in addition to Farrokh Shahamiri and Mr. Coox). This way, when Mr. Coox retires in June, there will still be two Assistants in both of these positions.

15-12-129 Upon motion by Director Vasquez, seconded by Director Dorey and unanimously carried (4 ayes: Vásquez, Dorey, Reznicek, and MacKenzie; 1 absent: Miller), the Board of Directors designated Lisa Soto to serve as Secretary of the Board, with Roy Coox, Marian Schmidt, and Eldon Boone designated as Assistant Secretaries of the Board. Eldon Boone was designated to serve as Treasurer, with Roy Coox, Farrokh Shahamiri, and Marlene Kelleher designated as Assistant Treasurers.

President MacKenzie noted that the Committee appointments will be made by President-Elect Vásquez at the next Board meeting. Director Vásquez requested that the Board members email him and let him know on which Committees they would each like to serve.

President MacKenzie noted that Angela Morrow, who is no longer with the District, was designated at the alternate member to the Upper San Luis Rey Watershed Authority and the Lower San Luis Rey Watershed Council in 2015. Director Dorey said that Water Resources Office Assistant Jessica Sherwood has already filled in in this capacity for the Lower San Luis Rey Watershed Council. Director Dorey suggested that she continue to serve as alternate for both groups. Mr. Coox said that if Ms. Sherwood is designated to serve in this capacity, he would make sure that she is introduced to the Board.

18. ADJOURNMENT

President MacKenzie turned the gavel over to President-Elect Vásquez. Director Reznicek thanked President MacKenzie for helping him through his first year as a Board member. He said that he is appreciative of her mentoring and advice.

There being no further business to come before the Board, President-Elect Vasquez wished everyone a very Merry Christmas and a Happy New Year. President-Elect Vasquez adjourned the meeting at 12:03 p.m.

Richard L. Vásquez, President

ATTEST: Lisa R. Soto, Secretary

Board of Directors VISTA IRRIGATION DISTRICT



Board Meeting Date: Prepared By: Reviewed By: Approved By: Agenda Item: 6.A

December 9, 2015 Frank Wolinski Don Smith Roy Coox

SUBJECT: PAVING SERVICES

<u>**RECOMMENDATION</u>**: Approve bid and authorize the General Manager to enter into a contractual service agreement with Joe's Paving, Inc. for paving services on Estrelita Drive.</u>

PRIOR BOARD ACTION: Approved as part of the Fiscal Year 2016 Budget (Capital Item 16-03).

FISCAL IMPACT: \$88,505.10

<u>SUMMARY</u>: The District solicited bids from five contractors for final asphalt repairs for this project, which is part of the District's main replacement program. Two bids were received. Joe's Paving, Inc. responded with the lowest bid.

<u>DETAILED REPORT</u>: District forces installed approximately 3,300 feet of 12" PVC water main that replaced 4" and 6" steel mains (installed in 1954) on Estrelita Drive and concurrently re-routed a portion of "AB" main (14" steel main) into the public right-of-way. This section of "AB" main was installed in 1939, and had suffered from repeated leaks and was near the point of its useful life. Bids were solicited for asphalt repair work on this job and the results are as follows:

| • | Joe's Paving, Inc. | \$88,505.10 |
|---|---------------------|----------------|
| • | Medina Construction | \$97,858.00 |
| • | Southland Paving | Non-responsive |
| • | Sealright Paving | Non-responsive |
| • | Regan Paving | Non-responsive |

ATTACHMENTS: None.



Cash Disbursement Report

Payment Dates 11/5/2015 - 11/24/2015

| Payment Number | Payment Date | Vendor | Description | Amount |
|---------------------------------------|--------------|---------------------------------|--|------------|
| 51767 | 11/10/2015 | All Business Products | Office Supplies | 583.20 |
| 51768 | 11/10/2015 | Alejandra Arriaza | Customer Refund - Overpayment | 199.44 |
| 51769 | 11/10/2015 | Allied Electronics Inc | Switches, Relays & Bases | 270.73 |
| 51770 | 11/10/2015 | Aqua-Metric Sales Company | 3" Turbine Water Meters (8) | 9,084.31 |
| 51771 | 11/10/2015 | AT&T | Web Security Service 10/2015 | 66.00 |
| 51772 | 11/10/2015 | AT&T Mobility | Air Card | 39.01 |
| 51773 | 11/10/2015 | Bearcom | Removed & Re-installed 2 Way Radio | 548.43 |
| 51774 | 11/10/2015 | Blue Shield of CA Life & Health | Vision Insurance 11/2015 - Employees | 1,638.16 |
| | 11/10/2015 | | Vision Insurance 11/2015 - P Dorey | 14.24 |
| | 11/10/2015 | | Vision Insurance 11/2015 - J MacKenzie | 14.24 |
| | 11/10/2015 | | Vision Insurance 11/2015 - M Miller | 14.24 |
| | 11/10/2015 | | Vision Insurance 11/2015 - R Reznicek | 22.54 |
| lue d'énaite de la | 11/10/2015 | | Vision Insurance 11/2015 - R Vasquez | 14.24 |
| 51775 | 11/10/2015 | Cannon Pacific Services Inc | Street Sweeping - Coventry Rd | 405.00 |
| 51776 | 11/10/2015 | Canon Solutions America, Inc | Canon Copier | 10,204.41 |
| 51777 | 11/10/2015 | Cecilia's Safety Service Inc | Traffic Control - Estrelita Dr | 6,172.00 |
| | 11/10/2015 | | Traffic Control - Coventry Rd | 1,300.00 |
| | 11/10/2015 | | Traffic Control - Bella Vista Dr | 1,081.00 |
| · · · · · · · · · · · · · · · · · · · | 11/10/2015 | | Traffic Control - Estrelita Dr | 3,758.50 |
| | 11/10/2015 | | Traffic Control - Vista Way/Santa Clara | 3,740.00 |
| 51778 | 11/10/2015 | City Of Escondido | EVWTP Onsite Chlorine Generation 07/15 - 09/15 | 398,298.50 |
| 51779 | 11/10/2015 | Crozier's Flowers | Flowers | 68.30 |
| 51780 | 11/10/2015 | CSMFO | Dues Renewal 2016 | 110.00 |
| 51781 | 11/10/2015 | Delta Dental Insurance Company | Dental Insurance 11/2015 - Employees | 357.23 |
| 51782 | 11/10/2015 | Delta Dental of California | Dental Insurance 11/2015 - Cobra | (86.19) |
| | 11/10/2015 | | Dental Insurance 11/2015 - Employees | 9,926.76 |
| | 11/10/2015 | | Dental Insurance 11/2015 - R Vasquez | 86.19 |
| | 11/10/2015 | | Dental Insurance 11/2015 - P Dorey | 86.19 |
| | 11/10/2015 | | Dental Insurance 11/2015 - R Reznicek | 155.96 |
| | 11/10/2015 | | Dental Insurance 11/2015 - J MacKenzie | 86.19 |
| | 11/10/2015 | | Dental Insurance 11/2015 - M Miller | 86.19 |
| 51783 | 11/10/2015 | Department of Consumer Affairs | Certificate Renewal | 115.00 |

Payment Number Payment Date Vendor

Description

Amount

| 51784 | 11/10/2015 | Department of Forestry & Fire Protection | Brush Clearing on Trails | 685.44 |
|-------------|------------|--|---|----------|
| 51785 | 11/10/2015 | Dion International Trucks Inc | Windshield Washer Tank Cap - Truck 52 | (20.44) |
| | 11/10/2015 | | Oil Cap Hub Cover - Truck 44 | 46.98 |
| | 11/10/2015 | | Fuel Tank Sender - Truck 44 | (238.91) |
| 55.5 E 25 M | 11/10/2015 | | Filters - Trucks 3 & 44 | 213.29 |
| 51786 | 11/10/2015 | EDCO Waste & Recycling Services Inc | Trash/Recycle 10/2015 | 204.21 |
| 51787 | 11/10/2015 | Elizabeth Rodriquez | Customer Refund - Closing | 3,206.88 |
| 51788 | 11/10/2015 | Employment Development Department | SUI Period Ending 09/30/2015 | 1,840.89 |
| 51789 | 11/10/2015 | Central Voice | Answering Service | 46.00 |
| 51790 | 11/10/2015 | Fastenal | Bolts - Shop | 37.57 |
| 51791 | 11/10/2015 | Ferguson Waterworks | Coupling Meter 1x1.5" (15) | 223.29 |
| | 11/10/2015 | | Repair Couplings (8) | 1,605.80 |
| | 11/10/2015 | | Flange Adapter | 253.60 |
| | 11/10/2015 | | Coupling 10" Deflection C900 (10) | 1,367.10 |
| 51792 | 11/10/2015 | Gemini Pest Control Inc | Pest Control @ VID Headquarter | 85.00 |
| | 11/10/2015 | | Bee Removal (4) | 340.00 |
| 51793 | 11/10/2015 | Glennie's Office Products Inc | Office Supplies | 104.00 |
| 51794 | 11/10/2015 | Hello Deli | Lunch Mtg 11/03/15 (6) | 81.56 |
| | 11/10/2015 | | Lunch Mtg 11/04/15 (5) | 67.41 |
| 51795 | 11/10/2015 | Home Depot Credit Services | 1/2" Impact Gun | 174.20 |
| | 11/10/2015 | | Mailbox Replacement Materials | 28.50 |
| | 11/10/2015 | | Battery, Extension Cord Holders | 112.23 |
| | 11/10/2015 | | Irrigation Parts, Saw Blade | 19.80 |
| | 11/10/2015 | | Filter for Shop Vac | 36.82 |
| | 11/10/2015 | | Filter for Refrigerator | 54.20 |
| | 11/10/2015 | | Filters for Ice Machine | 11.83 |
| | 11/10/2015 | | Concrete Tools | 121.17 |
| | 11/10/2015 | | Roof Material - Plant 2 | 183.32 |
| | 11/10/2015 | | Roof Material - Plant 2 | 150.01 |
| | 11/10/2015 | | Roof Material - Plant 2 | 433.76 |
| | 11/10/2015 | | Roof Material - Plant 2 | 192.86 |
| | 11/10/2015 | | Marking Crayon, Paint | 170.66 |
| | 11/10/2015 | | Aluminum Lath | 25.83 |
| | 11/10/2015 | | Mortar to Repair Flume Roof | 93.64 |
| | 11/10/2015 | | Mortar to Repair Flume Roof | 89.36 |
| | 11/10/2015 | | Supplies for Installing Comcore Plates | 30.61 |
| | 11/10/2015 | | Material/Supplies for Installing Comcore Plates | 418.99 |

| Payment Number | Payment Date | Vendor | Description | Amount |
|----------------|--------------|--|--|-----------|
| | 11/10/2015 | | Power Inverter & Electrical Cord | 79.50 |
| | 11/10/2015 | | Supplies for Epoxy Application | 33.09 |
| | 11/10/2015 | | Ероху | 39.22 |
| 51796 | 11/10/2015 | IGOE | Flexible Benefit Fee 10/2015 | 205.00 |
| | 11/10/2015 | | Flexible Benefit Fee 11/2015 | 205.00 |
| 51797 | 11/10/2015 | Inland Water Works Supply Co | Meters 100W ERT (205) | 16,681.88 |
| 51798 | 11/10/2015 | Iron Mountain Records Management | Offsite Data Storage | 244.65 |
| 51799 | 11/10/2015 | Johnna Pokojni | CA User Group Training Incode Version 10 | 141.53 |
| 51800 | 11/10/2015 | Lawnmowers Plus Inc | Chop Saw - Truck 68 | 980.05 |
| 51801 | 11/10/2015 | Lighthouse Inc | Dump Bed Switch - Truck 52 | 22.75 |
| | 11/10/2015 | | Dump Bed Safety Switch - Truck 52 | 24.96 |
| 51802 | 11/10/2015 | MailFinance Inc | Postage Machine Lease 11/29/15 - 11/28/16 | 2,237.30 |
| 51803 | 11/10/2015 | Marlene Kelleher | Reimburse/Registered www.vidwater.org Domain Name | 114.95 |
| 51804 | 11/10/2015 | Measurement Control Systems Inc | Meter Check Valve & Strainer | 1,518.82 |
| 51805 | 11/10/2015 | Mission Resource Conservation District | Residential Water Use Survey 10/2015 | 281.50 |
| 51806 | 11/10/2015 | Moodys | Dump Fees (2) | 500.00 |
| | 11/10/2015 | | Dump Fees (2) | 500.00 |
| | 11/10/2015 | | Dump Fee | 250.00 |
| 51807 | 11/10/2015 | NAPA Auto Parts | Oil & Fuel Filters - Trucks 3, 44, 52 | 151.66 |
| | 11/10/2015 | | Air Hose Adaptor | 11.33 |
| 51808 | 11/10/2015 | North County Auto Parts | Floor Mats - Truck 8 | 82.46 |
| | 11/10/2015 | | Wipers, Cleaner, Brake Fluid - Shop | 92.08 |
| 51809 | 11/10/2015 | North County Powder Coating Inc | Power Coat Valve Lids | 1,876.00 |
| 51810 | 11/10/2015 | O'Reilly Auto Parts | Vehicle Air Fresheners - Shop | 19.49 |
| | 11/10/2015 | | Battery Terminal Bolts (2) - Truck 2 | 10.83 |
| 51811 | 11/10/2015 | Pacific Pipeline Supply | Comcore Plates for VID Flume (12) | 34,172.08 |
| | 11/10/2015 | | Blind Flange Tee | 211.85 |
| | 11/10/2015 | | Service Saddle 12x2 C900 PVC (4) | 725.08 |
| | 11/10/2015 | | Adapter Fire Hydrant Brass 2.5"x.75" (3) | 46.87 |
| | 11/10/2015 | | Ball Valve .75" (6) | 287.42 |
| | 11/10/2015 | | Clamp 1x3 Repair Full Circle 1.32OD Orangeburg (4) | 114.58 |
| | 11/10/2015 | | Ball Valve .75" Lockwing (25) | 1,289.52 |
| | 11/10/2015 | | Ball Valve 2" FPT x FPT (4) | 150.25 |
| | 11/10/2015 | | Ball Valve 1" Brass Lockwing (40) | 3,002.85 |
| | 11/10/2015 | | Service Saddle 6x1 Brass AC (6) | 512.34 |
| | 11/10/2015 | | Coupling 2" Brass (25) | 378.38 |
| | 11/10/2015 | | Curb Stop 1" Flare (34) | 2,925.01 |

Payment Number Payment Date Vendor Description Amount 2,195.00 51812 11/10/2015 **Pacific Safety Center** Confined Space Rescue Training 51813 11/10/2015 Benetrac Employee Benefits Tracking 11/2015 400.00 51814 11/10/2015 Class 3 Surveyors Vest (7) 98.57 **R.S. Hughes** 39.55 11/10/2015 Class 3 Surveyors Vest (2) 11/10/2015 Class 3 Surveyors Vest (25) 323.58 1.474.30 51815 11/10/2015 Rancho Del Oro Landscape & Maint Inc Water Damage Repair on Coventry 11/10/2015 346.33 51816 **Interstate All Battery Center UPS Batteries for SCADA (16)** 51817 11/10/2015 **Richard Wayne** Reimburse/Damage Due to Main Line Leak 150.00 51818 11/10/2015 Rincon del Diablo MWD 31.18 MD Reservoir Water Service 10/2015 51819 170.00 11/10/2015 S & R Towing Towing - Truck 77 236.64 51820 11/10/2015 San Diego Gas & Electric Gas 09/2015 5,017.06 11/10/2015 Electrical Transmission 10/2015 11/10/2015 Electric 10/2015 89.30 58.00 11/10/2015 Electric 10/2015 51821 SD Rubber & Gasket Inc 270.00 11/10/2015 **Durometer Nitrile Washers (500)** 51822 270.00 11/10/2015 Sherry Thorpe Recruitment Ads (2) - Engineer Project Mgr 76.82 51823 11/10/2015 Shred-it USA LLC **Document Destruction** 51824 11/10/2015 VID Door Decals (5 Sets) - Shop 321.30 SignArt 51825 121.31 11/10/2015 Sunshine Supply Co Inc Chalking for Flume Repairs 51826 11/10/2015 1,695.00 **Tegriscape** Inc Landscape Services @ VID & 4 Reservoirs 51827 241.00 11/10/2015 Tom's Adventures LLC **Deposit Refund** 51828 11/10/2015 14.66 **TS Industrial Supply** Air Hose Fittings - Shop 11/10/2015 84.11 Strap Protectors (12) - Truck 7 51829 11/10/2015 Tyco Integrated Security LLC 221.95 Access Control Fobs 51830 321.44 11/10/2015 **UniFirst** Corporation Uniform Service 51831 11/10/2015 Verizon Wireless SCADA Remote Access Air Cards 241.69 51832 28.45 11/10/2015 VG Donuts & Bakery Inc. Board Mtg 11/04/2015 11/10/2015 Mtg 11/03/15 28.45 51833 11/10/2015 40.00 Vista Chamber of Commerce 2015 Vista Christmas Parade Entry Fee 51834 11/10/2015 Vista Firestone Brake & Smog 498.14 Tire & Mounting - T22 51835 11/10/2015 2.320.00 Volt Temporary Service PE 10/18/15 51836 11/18/2015 ACWA/JPIA Health Insurance 11/2015 Employees 131,398.84 11/18/2015 34,317.45 Health Insurance 11/2015 Retirees 11/18/2015 Health Insurance 11/2015 R Vasquez 1,270.19 1,849.37 11/18/2015 Health Insurance 11/2015 R Reznicek 1,376.17 11/18/2015 Health Insurance 11/2015 J MacKenzie 1,376.17 11/18/2015 Health Insurance 11/2015 M Miller

| Payment Number | Payment Date | Vendor | Description | Amount |
|----------------|--------------|--|--|------------|
| | 11/18/2015 | | Health Insurance 11/2015 P Dorey | 1,270.19 |
| | 11/18/2015 | | Health Insurance 12/2015 - Employees | 132,697.42 |
| | 11/18/2015 | | Health Insurance 12/2015 Retirees | 34,619.37 |
| | 11/18/2015 | 양소 물건을 얻는 다음이 가슴 말했다. 물건 것 | Health Insurance 12/2015 R Vasquez | 1,270.19 |
| | 11/18/2015 | | Health Insurance 12/2015 P Dorey | 1,270.19 |
| | 11/18/2015 | | Health Insurance 12/2015 R Reznicek | 1,849.37 |
| | 11/18/2015 | | Health Insurance 12/2015 M Miller | 1,376.17 |
| | 11/18/2015 | | Health Insurance 12/2015 J MacKenzie | 1,376.17 |
| 51837 | 11/18/2015 | Alignment Plus | Alignment - Truck 8 | 79.00 |
| | 11/18/2015 | | Alignment - Truck 44 | 50.00 |
| | 11/18/2015 | | Rebalance Wheels - Truck 76 | 51.95 |
| 51838 | 11/18/2015 | Allied Electronics Inc | UPS SCADA - Station 9 | 304.01 |
| 51839 | 11/18/2015 | Allie's Party Equip Rental Inc | Table & Chairs for Health/Wellness Fair 10/27/15 | 362.15 |
| 51840 | 11/18/2015 | American Backflow Specialties, Inc | Backflow Preventers (3) | 813.55 |
| 51841 | 11/18/2015 | Aquajet Art | Pre Drill & Tap Back Panels | 216.00 |
| 51842 | 11/18/2015 | Asphalt Zipper Co | Bits - AZ1 (45) | 452.82 |
| 51843 | 11/18/2015 | Association of California Water Agencies | Membership Dues 2016 | 22,106.67 |
| 51844 | 11/18/2015 | Bertherl Family Worship | Customer Refund - Closing | 35.57 |
| 51845 | 11/18/2015 | California Chamber of Commerce | Membership 01/03/16 - 01/03/17 | 968.00 |
| 51846 | 11/18/2015 | Cecilia's Safety Service Inc | Traffic Control - Copper & Brass Lane | 370.00 |
| 51847 | 11/18/2015 | City of Oceanside | Weese Treatment 10/2015 | 65,494.55 |
| 51848 | 11/18/2015 | Clairemont Equipment | Diagnose/Repair Power Loss - B17 | 459.01 |
| 51849 | 11/18/2015 | CompuCom Systems Inc | Windows Server External Connecters (2) | 2,714.50 |
| 51850 | 11/18/2015 | Council of Water Utilities | B Hodgkiss - Mtg 11/17/2015 | 25.00 |
| | 11/18/2015 | | P Dorey - Mtg 11/17/2015 | 25.00 |
| | 11/18/2015 | | R Vasquez - Mtg 11/17/2015 | 25.00 |
| | 11/18/2015 | | R Coox - Mtg 11/17/2015 | 25.00 |
| 51851 | 11/18/2015 | County of San Diego | Inspection Fee | 996.00 |
| 51852 | 11/18/2015 | Cresencio Medrano | Customer Refund - Overpayment | 148.20 |
| 51853 | 11/18/2015 | Department of Toxic Substances Control | EPA I.D. Fees | 175.00 |
| 51854 | 11/18/2015 | Digital Deployment, Inc | Website Design/Development | 11,550.00 |
| 51855 | 11/18/2015 | Commercial Transportation Services | Airbrake Training | 1,725.54 |
| 51856 | 11/18/2015 | Dion International Trucks Inc | Wheel - Truck 44 | 178.76 |
| | 11/18/2015 | | Mirror Head - Truck 52 | 106.06 |
| | 11/18/2015 | | Air Brake Hand Control Valve - Truck 52 | 410.38 |
| | 11/18/2015 | | Air Parking Valve - Truck 26 | 221.98 |
| 51857 | 11/18/2015 | DMV Renewal | DMV Renewal 12/2015 (20) | 500.00 |

Payment Number Payment Date Vendor Description Amount 51858 11/18/2015 515.45 EDCO Waste & Recycling Services Inc 40 yd Dumpster @ VID Headquarter 51859 11/18/2015 Electrical Sales Inc **Electrical Supplies For Lake Henshaw SCADA** 587.61 51860 Investment Valuation 07/2015 - 09/2015 65.00 11/18/2015 **EVP Systems Inc** 51861 11/18/2015 FedEx 97.01 Express Shipping 51862 11/18/2015 **Cla-Val Maintenance Components** 1,811.85 Ferguson Waterworks 11/18/2015 (43.40)Repair Coupling 51863 **ARC Electrical Safety NFPA 70E Class** 11/18/2015 First Bankcard 990.00 11/18/2015 990.00 **ARC Electrical Safety NFPA 70E Class** 103.96 11/18/2015 Tyler Incode Use Group Mtg 55.00 11/18/2015 Tyler Incode User Group Mtg 10.00 11/18/2015 Tyler Incode User Group Mtg 125.00 11/18/2015 Tyler Incode User Group Mtg 695.00 11/18/2015 ACWA Fall Conference - B Hodgkiss 11/18/2015 ACWA 2015 Regulatory Summit - J MacKenzie 109.54 109.54 11/18/2015 ACWA 2015 Regulatory Summit - R Vasquez 11/18/2015 (109.54)ACWA 2015 Regulatory Summit - J MacKenzie 11/18/2015 ACWA Fall Conference - R Vasquez 695.00 11/18/2015 200.00 Southern CA Water Committee Annual Mtg - P Dorey 695.00 11/18/2015 ACWA Fall Conference - J MacKenzie 11/18/2015 ACWA Fall Conference - P Dorev 695.00 11/18/2015 ACWA Fall Conference - R Reznicek 695.00 11/18/2015 695.00 ACWA Fall Conference - M Miller 187.50 11/18/2015 SLR Indian Settlement Mtg - R Coox 11/18/2015 521.93 SLR Indian Settlement Mtg - R Coox 695.00 11/18/2015 ACWA Fall Conference, JPIA Mtg - E Boone 11/18/2015 ACWA Fall Conference - R Coox 695.00 51864 11/18/2015 425.00 Gemini Pest Control Inc Bee Removal (5) 51865 11/18/2015 4,447.54 GLC-(CA) Vista LLC Solar Energy Use 10/2015 11/18/2015 51866 205.07 Glennie's Office Products Inc Office Supplies 592.49 11/18/2015 **Office Supplies** 65.71 11/18/2015 **Office Supplies** 51867 11/18/2015 66.62 Grainger Wire Labels - Well 15A 11/18/2015 164.47 **Evewash Faucet, Misc Electrical Supplies** 11/18/2015 66.62 Wire Labels - Well 29A 11/18/2015 120.25 **Evewash Shower Tester** 11/18/2015 66.62 SCADA Panel Wire Markers - Well 91 11/18/2015 66.62 SCADA Panel Wire Markers - Well 58A

| Payment Number | Payment Date | Vendor | Description | Amount |
|----------------|--------------|--|--|-----------|
| | 11/18/2015 | | SCADA Panel Wire Markers - Well 31A | 66.62 |
| 51868 | 11/18/2015 | Hach Company | Lab Supplies | 417.28 |
| | 11/18/2015 | | Fluoride Probe | 736.73 |
| 51869 | 11/18/2015 | IDEXX Distribution Corporation | Lab Supplies | 1,894.85 |
| | 11/18/2015 | | Lab Supplies | 185.54 |
| 51870 | 11/18/2015 | InfoSend Inc | Mailing Service 10/2015 | 6,594.03 |
| | 11/18/2015 | | Data Processing 10/2015 | 2,588.54 |
| 51871 | 11/18/2015 | Infrastructure Engineering Corporation | AB Line, Meyers Siphon, Flume Replacement 8/29-9/25/15 | 2,476.30 |
| 51872 | 11/18/2015 | Joe's Paving | Road Repair - East Dr | 21,295.50 |
| | 11/18/2015 | | Road Repair - Mason Road | 11,665.82 |
| | 11/18/2015 | | Road Repair | 8,195.20 |
| 51873 | 11/18/2015 | Ken Grody Ford Carlsbad | Glove Box Lock - Truck 76 | 17.49 |
| 51874 | 11/18/2015 | Lightning Messenger Express | Messenger Service 10/16/15 & 10/30/15 | 87.00 |
| 51875 | 11/18/2015 | Marlene Kelleher | iPad Covers (5) - Board | 426.60 |
| 51876 | 11/18/2015 | Mitchell Instrument Co | Electrical Safety Gear | 554.56 |
| 51877 | 11/18/2015 | NAPA Auto Parts | Tire Valve Stem Tool - Shop | 39.41 |
| | 11/18/2015 | | Brake Caliper and Core - Truck 53 | 89.27 |
| 51878 | 11/18/2015 | North County Auto Parts | Turn Rotors - Truck 53 | 37.00 |
| | 11/18/2015 | | Gas Cap - Truck 16 | 15.03 |
| | 11/18/2015 | | Brake Caliper - Truck 53 | 90.63 |
| | 11/18/2015 | | Battery Terminal - Truck 2 | 3.45 |
| | 11/18/2015 | | Turn Rotors - Truck 53 | 37.00 |
| | 11/18/2015 | | Brake Caliper Core | (51.00) |
| 51879 | 11/18/2015 | Pablo Espinoza | Customer Refund - Overpayment | 181.29 |
| 51880 | 11/18/2015 | Pacific Pipeline Supply | Restrainers for End Caps (3) | 465.11 |
| 51881 | 11/18/2015 | Pal General Engineering | Customer Refund - Closing | 1,097.12 |
| 51882 | 11/18/2015 | Pollardwater | Sight Tubes, Lens | 523.97 |
| 51883 | 11/18/2015 | Pool & Electrical Products Inc | Chlorine for Disinfection | 15.90 |
| 51883 | 11/18/2015 | | Chlorine | 6.61 |
| 51884 | 11/18/2015 | R J Safety Supply Co Inc | Gloves Rubber Nitrile XL 100 per box (50) | 377.04 |
| | 11/18/2015 | | Gloves Rubber Nitrile LG 100 per box (20) | 150.81 |
| 51885 | 11/18/2015 | Ramona Disposal Service | Trash Service 10/2015 | 153.43 |
| 51886 | 11/18/2015 | Red Wing Shoe Store | Footwear Program (5) | 875.00 |
| 51887 | 11/18/2015 | Ricoh USA Inc | Fax Repair/Cleaning | 158.07 |
| 51888 | 11/18/2015 | Rutan & Tucker LLP | Legal 10/2015 | 3,600.76 |
| | 11/18/2015 | | Legal 10/2015 | 2,112.00 |
| | 11/18/2015 | | Legal 10/2015 | 1,200.00 |

| Payment Number | Payment Date | Vendor | Description | Amount |
|--|--------------|--|--|----------|
| | 11/18/2015 | | Legal 10/2015 | 3,457.20 |
| 51889 | 11/18/2015 | S & J Supply Company Inc | Cla-Val 10-Inch Regulator With Stainless Trim | 7,779.45 |
| 51890 | 11/18/2015 | San Diego Chapter-CSDA | Mtg 09/19/2015 B Hodgkiss | 30.00 |
| and appropriate the second sec | 11/18/2015 | | Mtg 09/19/2015 R Reznicek | 30.00 |
| Star Salaria | 11/18/2015 | | Mtg 09/19/2015 M Miller | 30.00 |
| | 11/18/2015 | | Mtg 09/19/2015 E Boone | 30.00 |
| 51891 | 11/18/2015 | San Diego Union-Tribune LLC | Subscription Renewal (52 Weeks) | 347.07 |
| 51892 | 11/18/2015 | Spok, Inc | Pager Service 11/2015 | 72.43 |
| 51893 | 11/18/2015 | State Board of Equalization | Water Rights Fee 07/2015 - 06/2016 | 150.00 |
| 51894 | 11/18/2015 | State Water Resources Control Board | SWRCB - NPDES Permit 7/2015 - 6/2016 | 2,037.00 |
| 51895 | 11/18/2015 | State Water Resources Control Board | ELAP Certification Renewal | 1,455.00 |
| 51896 | 11/18/2015 | Steven Dicarlo | Customer Refund - Closing | 32.48 |
| 51897 | 11/18/2015 | Superior Ready Mix Concrete | Concrete for Enclosure Foundation | 328.64 |
| 51898 | 11/18/2015 | Technology Unlimited | Maintenance & Software License Renewal 12/29-15-12/28/16 | 3,028.00 |
| 51899 | 11/18/2015 | The Lincoln National Life Insurance Co | LTD/STD/Life Insurance 12/2015 | 5,233.73 |
| 51900 | 11/18/2015 | The UPS Store 0971 | Shipping 09/2015 | 114.06 |
| 51901 | 11/18/2015 | Tim Raymond | Customer Refund - Closing | 33.04 |
| 51902 | 11/18/2015 | WorkPartners Occupational Health Specialists | First Aid | 190.19 |
| 51903 | 11/18/2015 | TS Industrial Supply | Wire | 73.78 |
| | 11/18/2015 | | Non Stock Supplies - Warehouse | 594.47 |
| 51904 | 11/18/2015 | UniFirst Corporation | Uniform Service | (316.43) |
| | 11/18/2015 | | Uniform Service | 321.44 |
| 51905 | 11/18/2015 | Verizon Wireless | Cell Phone Service 09/16/15-10/15/15 | 1,329.21 |
| 51906 | 11/18/2015 | Video Fact Documentation Service | Video Survey - Shale Rock Rd | 450.00 |
| | 11/18/2015 | | Video Survey - Rockhill Rd/Skyline Dr | 450.00 |
| 51907 | 11/18/2015 | Vista Fence Company Inc | Galvanized Steel Pipe For Antenna Poles | 421.27 |
| 51908 | 11/18/2015 | Vista Firestone Brake & Smog | Mount Tire - Truck 44 | 50.85 |
| 51909 | 11/18/2015 | Volt | Temporary Service PE 10/25/15 | 2,900.00 |
| 51910 | 11/18/2015 | Vulcan Materials Company and Affiliates | Cold Mix | 2,016.79 |
| 51911 | 11/18/2015 | Walters Wholesale Electric Co | CP Header Cable | 164.38 |
| 51912 | 11/18/2015 | Water Education Foundation | Membership 2016 | 350.00 |
| 51913 | 11/24/2015 | Airgas USA LLC | Oxygen & Acetylene Fuel | 32.95 |
| 51914 | 11/24/2015 | Allied Electronics Inc | SCADA Back Panel - Station 9 | 278.07 |
| 51915 | 11/24/2015 | American Water Works Association | Membership Dues 2016 | 6,073.00 |
| 51916 | 11/24/2015 | Apollo Realty Investments LLC | Customer Refund - Closing | 91.27 |
| 51917 | 11/24/2015 | BHA Inc | Twin Oaks Bench - Record of Survey | 2,152.20 |
| 51918 | 11/24/2015 | Boot World Inc | Footwear Program (4) | 670.72 |

| Payment Number | Payment Date | Vendor | Description | Amount |
|----------------|--------------|--|---|-----------|
| | 11/24/2015 | | Footwear Program | 175.00 |
| 51919 | 11/24/2015 | CDW Government Inc | HP LTO3 Data Cartridges (5) | 158.14 |
| | 11/24/2015 | | MacAfee End Protection Support 1 yr Renewal | 2,960.00 |
| 51920 | 11/24/2015 | Cecilia's Safety Service Inc | Traffic Control - Andersen Lane | 945.00 |
| | 11/24/2015 | | Traffic Control -Estrelita | 577.00 |
| | 11/24/2015 | | Traffic Control - San Clemente Ave | 1,008.00 |
| | 11/24/2015 | | Traffic Control - San Clemente Ave | 882.00 |
| | 11/24/2015 | | Traffic Control Design - E Vista Way | 740.00 |
| | 11/24/2015 | | Traffic Control Design - Bobier Dr | 555.00 |
| | 11/24/2015 | | Traffic Control - Elm Dr | 1,008.00 |
| | 11/24/2015 | | Traffic Control - Alta Vista Dr | 504.00 |
| | 11/24/2015 | | Traffic Control - Lone Oak Rd | 1,008.00 |
| 51921 | 11/24/2015 | City of Vista | ROW Permits 07/2015-09/2015 (14) | 8,710.00 |
| 51922 | 11/24/2015 | Department of Forestry & Fire Protection | Cleaning Brush for Trails | 1,028.16 |
| 51923 | 11/24/2015 | Donal & Jessica Hunt | Customer Refund - Overpayment | 155.86 |
| 51924 | 11/24/2015 | Escondido Metal Supply | Valve Tool Handle Material | 28.70 |
| 51925 | 11/24/2015 | Evoqua Water Technologies LLC | DI Bottles for Lab | 238.98 |
| 51926 | 11/24/2015 | Fastenal | Bolts, Machine Screws, Antiseize - Shop | 164.01 |
| | 11/24/2015 | | Antiseize, Brass Fittings, Bolts | 42.99 |
| 51927 | 11/24/2015 | Ferguson Waterworks | Pipe Gasket Blue Lube (15) | 88.53 |
| 51928 | 11/24/2015 | Gemini Pest Control Inc | Bee Removal (2) | 170.00 |
| 51929 | 11/24/2015 | D.H. Maintenance Services | Carpet Cleaning | 750.00 |
| 51930 | 11/24/2015 | Glennie's Office Products Inc | Office Supplies | 63.52 |
| 51931 | 11/24/2015 | Grainger | Lab Supplies | 127.60 |
| | 11/24/2015 | | Double Sided Tape | 22.28 |
| | 11/24/2015 | | Danger Label | 37.06 |
| 51932 | 11/24/2015 | Hach Company | Lab Supplies | 149.08 |
| | 11/24/2015 | | Electrical Board for CL17 - Station 12 | 791.42 |
| 51933 | 11/24/2015 | Horton Knox Carter & Foote LLP | Legal Services 10/2015 | 43,693.11 |
| 51934 | 11/24/2015 | Hugh Anthony | Customer Refund - Overpayment | 139.00 |
| 51935 | 11/24/2015 | IDAC West Inc | Opto 22 SCADA Controller Components | 2,404.08 |
| 的复数加速的变量 | 11/24/2015 | | Ethernet Conversion (SCADA) | 5,780.00 |
| 51936 | 11/24/2015 | InfoSend Inc | Support & Storage 10/2015 | 980.16 |
| 51937 | 11/24/2015 | Infrastructure Engineering Corporation | Environmental Consulting 9/26/15-10/30/15 | 915.00 |
| 51938 | 11/24/2015 | Invensys Systems Inc | Pressure Transmitters (2) | 2,195.72 |
| | 11/24/2015 | | Pressure Transmitters (2) | 2,189.80 |
| 51939 | 11/24/2015 | Iron Mountain Records Management | Offsite Data Storage | 220.32 |

Payment Number Payment Date Vendor

Description

| 51940 | 11/24/2015 | Ken Grody Ford Carlsbad | Steering Draglink - Truck 76 | 168.85 |
|------------|------------|--|--|-----------|
| 51941 | 11/24/2015 | Leon Perrault Trucking & Materials | Trucking & Material 10/2015 | 19,041.25 |
| 51942 | 11/24/2015 | Luis Vasquez | Customer Refund - Closing | 84.52 |
| 51943 | 11/24/2015 | NAPA Auto Parts | Track Bar - Truck 76 | 109.29 |
| | 11/24/2015 | | Cleaning Fluid for Parts - Shop | 91.79 |
| 51944 | 11/24/2015 | North County Auto Parts | Shocks, Oil Filter, Stop Light Switch - Truck 27 | 118.61 |
| R. Barris | 11/24/2015 | | Spray Degreaser - Shop | 12.08 |
| | 11/24/2015 | | Penetrate, Glass Cleaner, Wipers - Shop | 27.20 |
| | 11/24/2015 | | Fuel Pump Relay, Filters - Truck 70 | 36.64 |
| 51945 | 11/24/2015 | On Hold Marketing Systems | On-Hold Telephone Message | 220.00 |
| 51946 | 11/24/2015 | Pacific Pipeline Supply | Service Saddle 4x1 C900 PVC (4) | 340.52 |
| | 11/24/2015 | | Service Saddle 10x2 C900 PVC (6) | 1,019.39 |
| | 11/24/2015 | | Curb Stop 1" Flare (6) | 516.18 |
| | 11/24/2015 | | Curb Stop 2" FNPT X MNPT (15) | 3,564.23 |
| | 11/24/2015 | | Coupling Meter 1x1.5" (15) | 178.21 |
| | 11/24/2015 | | Service Saddle 8x1 C900 PVC (30) | 3,601.01 |
| 51947 | 11/24/2015 | Packard Government Affairs | San Luis Rey Indian Water Settlement 10/15 | 4,563.08 |
| 51948 | 11/24/2015 | Parkhouse Tire Inc | Tire & Mounting - Truck 44 | 415.62 |
| States Man | 11/24/2015 | | Tires & Mounting - Truck 22 | 1,552.98 |
| | 11/24/2015 | | Tire & Mounting - Truck 22 | 752.91 |
| 51949 | 11/24/2015 | PHED Corp | Hytrol Stainless Steel Disc Retainers (100) | 1,854.27 |
| | 11/24/2015 | | Hytrol Diaphragm Washers (100) | 1,041.60 |
| 51950 | 11/24/2015 | Benetrac | Employee Benefits Tracking 10/2015 | 400.00 |
| 51951 | 11/24/2015 | Ramco Petroleum | Fuel 10/20 15 | 1,145.52 |
| 51952 | 11/24/2015 | Raymond Handling Solutions Inc | Electric Forklift Service - F3 | 98.00 |
| 51953 | 11/24/2015 | Rogers Anderson Malody & Scott LLP | Audit Services | 1,250.00 |
| 51954 | 11/24/2015 | San Diego Gas & Electric | Electric 10/2015 - Cathodic Protection & T&D | 202.41 |
| | 11/24/2015 | | Electric 10/2015 - Reservoirs | 101.68 |
| | 11/24/2015 | | Electric 10/2015 - Pump Stations | 6,432.20 |
| | 11/24/2015 | | Electric 10/2015 - Plants | 94.89 |
| 51955 | 11/24/2015 | SD Rubber & Gasket Inc | Set-up Charge to Construct Die | 195.00 |
| 51956 | 11/24/2015 | Sherry & Tom Waters | Customer Refund - Closing | 10.00 |
| 51957 | 11/24/2015 | Southern Counties Lubricants, LLC | Fuel 10/2015 | 60.62 |
| 51958 | 11/24/2015 | SR Commercial | Customer Refund - Closing | 188.21 |
| | 11/24/2015 | | Customer Refund - Closing | 26.42 |
| 51959 | 11/24/2015 | WorkPartners Occupational Health Specialists | Medical Treatment | 240.00 |
| 51960 | 11/24/2015 | TS Industrial Supply | Safety Glasses (10) | 49.75 |

| Payment Number | Payment Date | Vendor | Description | Amount |
|----------------|--------------|--|---|----------|
| 51961 | 11/24/2015 | Underground Service Alert of Southern California | DigAlert New Tickets - 10/2015 | 313.50 |
| 51962 | 11/24/2015 | UniFirst Corporation | Uniform Service | 439.27 |
| 51963 | 11/24/2015 | Valley Power Systems, Inc | Starter & Core - Truck 26 | 514.52 |
| 51964 | 11/24/2015 | VG Donuts & Bakery Inc | Board Mtg 11/18/15 | 76.45 |
| 51965 | 11/24/2015 | Vinje & Middleton Engineering Inc | Compaction Test - Canyon Dr | 372.50 |
| | 11/24/2015 | | Compaction Test - Estrelita Dr | 366.25 |
| 51966 | 11/24/2015 | Vista Firestone Brake & Smog | Tires & Mounting (2) - Truck 27 | 235.56 |
| | 11/24/2015 | | Alignment - Truck 76 | 96.00 |
| 51967 | 11/24/2015 | Vista Lock & Safe Co | Keys, Key Rack | 75.93 |
| 51968 | 11/24/2015 | Volt | Temporary Service P/E 11/01/15 | 2,900.00 |
| 51969 | 11/24/2015 | Weaver's Upholstery Service | Welder Cover, Seat Cover - Trucks 24 & 44 | 204.25 |
| | | | | |

Grand Total: 1,272,448.90



Board Meeting Date: Prepared By: Reviewed By: Approved By: December 9, 2015 Phil Zamora Eldon Boone Roy Coox

Agenda Item: 7

<u>SUBJECT:</u> RESOLUTION COMMENDING RETIRING VID EMPLOYEE MARY POGGEMEYER

<u>**RECOMMENDATION</u>**: That the Board adopt a resolution honoring Mary Poggemeyer, Human Resources Specialist, for twenty-five years of service to the District and its customers.</u>

PRIOR BOARD ACTION: None.

FISCAL IMPACT: None.

<u>SUMMARY</u>: Mary will retire with over twenty-five years of service to the District and its customers on December 28, 2015. The District would like to honor Mary by passing the attached resolution.

<u>DETAILED REPORT</u>: Mary started her career with VID on February 20, 1990 as a Secretary. She was promoted to Personnel Secretary almost two years later on January 1, of 1992. In September of 1997 Mary was reclassified to the position of Human Resources Assistant before finally being reclassified to her current job title, Human Resources Specialist, on June 29, 2000. Mary's career here has been memorable because of her professionalism and comprehensive knowledge of Human Resources here at VID. Over her lengthy career she has achieved overwhelming success under the supervision of four different Human Resource Managers. Mary has successfully been involved with converting our manual HR and Payroll systems to modern electronic software systems. She has also been instrumental in the implementation of our open enrollment and group benefits software.

Most importantly, from the time she began until her final days with the District, Mary has been the "face" of Human Resources to all of VID's employees. Her caring demeanor and patient, understanding personality have endeared her to generations of employees. It is common knowledge at the District, no matter how busy or overwhelmed with work, that Mary always has time to discuss Human Resource issues with individual employees while at the same time asking, "How's the family"? Over the years she has gained the confidence of all employees. They knew that if Mary didn't know the answer to their question off the top of her head from her years of experience, she certainly would research the issue and follow up with them with the correct information.

Likewise, retirees have also demonstrated their confidence and trust in Mary. It is not uncommon for her to have inquiries from former employees about retiree health plans, Medicare, CalPERS service credit, COBRA, etc. Mary has always represented the District professionally as reflected in her strong relationship with other public agency HR professionals, as well as our group benefit consultant (Barney & Barney), our health insurance provider (ACWA/JPIA), our life and disability insurance carriers, and our 457 deferred compensation advisors at CalPERS and VOYA. Although the old adage is we can all be "replaced", Mary Poggemeyer is irreplaceable and will be missed.

Mary's retirement plans include spending more time with her husband Rick, attending sporting events for her grandchildren, volunteering for church and community service projects and traveling.

ATTACHMENT: Draft resolution.

RESOLUTION NO. 15-XX

RESOLUTION OF THE BOARD OF DIRECTORS OF VISTA IRRIGATION DISTRICT HONORING MARY POGGEMEYER FOR 25 YEARS OF SERVICE TO THE DISTRICT

WHEREAS, Mary Poggemeyer, in her capacity as Human Resources Specialist, has provided the District's employees with reliable service, support, counsel and friendship; and

WHEREAS, serving as the Human Resources Specialist, Mary has been instrumental in developing and maintaining the District's Human Resources Department policies and procedures while promoting high standards and reliability; and

WHEREAS, Mary was responsible for implementation of new software in support of the District transitioning from a manual human resources systems; and

WHEREAS, Mary has served as the Human Resources Specialist supporting all of VID's employees throughout her career regarding group benefits, CalPERS retirement issues, flexible spending accounts, recruitments, performance appraisals, salary increases, etc. while continuing to upgrade and enhance Human Resources capabilities, communications, and processes; and

WHEREAS, Mary's attention to detail, professionalism and strong work ethic have provided the District and its employees the highest level of service and her compassion and dedication will be missed.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Vista Irrigation District does wish Mary Poggemeyer a long, healthy and prosperous retirement and expresses its appreciation for Mary Poggemeyer's dedication to the District and to the employees of VID for the past twenty-five years.

PASSED AND ADOPTED by the following roll call vote of the Board of Directors of Vista Irrigation District this 9th day of December 2015.

AYES: NOES: ABSTAIN: ABSENT:

Jo MacKenzie, President

ATTEST:

Lisa R. Soto, Secretary Board of Directors VISTA IRRIGATION DISTRICT



December 9, 2015 Eldon Boone, Brian Smith, Don Smith Eldon Boone

STAFF REPORT

Approved By:

SUBJECT: DIVISION REPORTS

<u>**RECOMMENDATION:</u>** Note and file informational report.</u>

PRIOR BOARD ACTION: None.

FISCAL IMPACT: None.

<u>SUMMARY:</u> Previous month's and anticipated activities are reported by each division.

ENGINEERING DIVISION

November

- Continued working on design of main replacement projects.
- AB Line and Meyer's Siphon Replacement Projects Infrastructure Engineering Corporation, (IEC) began final design.
- City of Vista Projects: Paseo Santa Fe Streetscape Improvements- Phase I along South Santa Fe Avenue from Main Street to Oceanview Dr. Downtown Redevelopment Project. Staff provided inspection of water facilities affected by City ongoing street improvements.
- Continued working with Shea Homes and Legal Counsel on a Reimbursement Agreement for relocation of a portion of the flume as part of the Hidden Valley Estates project.

December

- Mainline Replacement Projects in design (current projects): Estrelita Dr., Rockhill Road, Shale Rock, Thumpkin Lane, Penview Drive, Hidden Haven, Taylor Street, Peach Grove Lane, Tower Drive, Buena Creek Road (8" flow meter), Quails Trail, E. Vista Way, Mason Road, N. Citrus Avenue, Nevada Avenue, Lemon Avenue, Lado De Loma, Eddy Drive, Rancho Vista Drive, Bandini Place.
- Mainline Replacement Projects in planning (future projects): Buena Creek Road, E. Vista Way (Foothill Dr. to Arcadia Ave.), HN Line (Gopher Canyon to Fairview), Deer Springs Road, Palomar Place, Oak Drive, Ora Avo Drive, McGavran Drive, Camino Patricia, Camino Corto, Primrose Avenue, Las Flores Drive, La Mirada Drive, Descanso Avenue, S. Santa Fe Pipeline (Mar Vista Dr. to Montgomery Dr.), Phillips Street, Pump Station No. 10 by-pass (Blue Bird Canyon Road), Mar Vista Dr, San Clemente Ave., Goodwin Dr.
- AB Line and Meyers Siphon Projects IEC to continue with final design.
- City of Vista Projects: Paseo Santa Fe Streetscape Improvements- Phase I along South Santa Fe Avenue from Main Street to Oceanview Dr. Staff to continue to provide inspection of water facilities affected by City ongoing street improvements. In FY2016, City will be starting Phase II design plans along South Santa Fe Avenue from Oceanview Drive to Terrace Drive.

FIELD SERVICES AND WATER RESOURCES DIVISION

| Oct | ober 2015 | | | | |
|-----------------------------------|-----------|----------|---------|-----------|---------------|
| | | | Av | erage | Total, Fiscal |
| | Curren | t Month | Produ | iction of | Year-to- |
| | Produ | uction | Last 12 | 2 Months | Date |
| Description | (mgd) | (af) | (mgd) | (af) | (af) |
| VID's EVWTP Water Production | | | | | |
| Local Water | 0.34 | 32.60 | 1.44 | 135.03 | 1,062.60 |
| SDCWA Raw Water | 6.09 | 579.30 | 7.56 | 704.23 | 2,337.50 |
| Subtotal (EVWTP Water Production) | 6.43 | 611.90 | 9.00 | 839.26 | 3,400.10 |
| Oceanside Contract Water | 5.07 | 482.50 | 4.24 | 395.20 | 1,992.30 |
| SDCWA Treated Water | 2.74 | 260.60 | 1.02 | 95.38 | 350.60 |
| TOTAL WATER PRODUCTION | 14.24 | 1,355.00 | 14.26 | 1,329.83 | 5,743.00 |

VID Water Production

Lake Henshaw and Warner Ranch Wellfield statistics are summarized as follows:

Lake Henshaw

| Storage as of November 30, 2015: | 3,101 af (6% of 51,774 af capacity) |
|---|--|
| Current releases: | 0 cfs |
| | |
| Change in storage for month of October: | 192 af (gain) |
| Total releases for month of October: | 85 af |
| Hydrologic year-to-date rain total: | 5.78 inches (November 30, 2015) |
| Percent of yearly average rain: | 24% (30-year average: 24.45 inches) |
| Percent of year-to-date average rain: | 143% (30-year average through November: 4.05 |
| in.) | |

Warner Ranch Wellfield

Number of wells running in October: Total production for month of October: Average depth to water table (November): 113 ft (see attached historical water table chart)

15 596 af

Electrical Energy Use at VID Headquarters

| October 2015 | | | | | | | |
|---|----------------------|--------------------|---------------------|--|--|--|--|
| | Current Month | Average of Last 12 | Total, Fiscal Year- | | | | |
| | Production | Months | to-Date | | | | |
| Description | (kWh) | (kWh) | (kWh) | | | | |
| Solar Production (\$0.15194 per kWh) | 29,271 | 34,573 | 154,786 | | | | |
| Additional Commercial Use (\$0.04977 per kWh) | 26,315 | 15,853 | 85,182 | | | | |
| TOTAL ELECTRICAL | | | | | | | |
| ENERGY USE | 55,586 | 50,426 | 239,968 | | | | |

November

- Repaired one fire hydrant and two service lateral leaks. Replaced seven valves and repaired four hit fire hydrants.
- Replaced 106 meters.
- Completed main line replacement of Nipponite pipe on Shale Rock Road 500' of 8" PVC and three services.
- Completed main line replacement of steel pipe on Estrelita Drive 3,300' of 12" PVC, 35 services and 4 hydrants.
- Station # 9 SCADA project completed panel design and acquisition of hardware.
- SCADA replaced failed uninterruptible power supply at CX27 regulator. Conducted radio testing at SLR reservoir. Acquired hardware and software for Ethernet conversions of E32 regulator, VID # 11 and SLR reservoir.
- San Diego Department of Environmental Health inspected the new chlorination system at Plant # 3. De-registered Plant # 3 from the California Accidental Release Prevention (CalARP) program.
- Analyzed 100 routine (reportable to SWRCB) bacteriological samples. All samples were negative for total coliforms (TC-) with the exception of one. Test Point #10 on November 3, 2015 was total coliform positive (TC+). Repeat and bracket samples were negative. The average chlorine residual for November was 2.55 mg/L.
- Fourth quarter Stage 2 Disinfection Byproduct (DBP) samples were collected on November 4, 2015. Compliance for the Stage 2 DBP rule is determined based on a Locational Running Annual Average (LRAA). For THMs, each LRAA must be below 80 ug/L and HAAs must be below 60 ug/L. THM tests results ranged from 30-32 ug/L. and HAAs ranged from 15-21 ug/L.
- WQ Calls/Incidents for November received two discolored water calls. Both calls were related to private plumbing issues.
- Henshaw completed SCADA panel installation and associated field wiring for Well 15A, 29A, 31A, 58A and 91.
- Set pump at well 78.
- Obtained parts and did prep work to install five new magnetic flow meters on 5 wells.
- Issued contract for the repair of the WCRH historic barn roof in advance of winter rains.

December

- Review and approve final drawings for HB and HP reservoir stairs.
- Complete end-user training and "go live" with Cityworks software.
- Assist with construction of VID's Holiday Float.
- Start main line replacement on Hidden Haven Drive.
- Continue the integration of Well 15A, 29A, 31A, 58A and 91 into the Henshaw SCADA system.
- Draft Station # 9 SCADA project definition and complete panel construction.
- Isolate and drain E1 reservoir for the installation of epoxy coating system.

WARNER RANCH, SAN LUIS REY RIVER, FERC and ESCONDIDO ISSUES

- EVWTP On Site Chlorine Generation and Electrical Upgrades Project: storage tanks and metering pumps have been installed at the tank farm area; emergency power generators have been installed; purate storage area is ready for equipment.
- Issued entry permits to: CDFW for access to Forest Service land via Fink Road; Pangea Biological for power pole replacement; and Pacific Hospitality Group for waterfowl hunting on Swan Lake.
- Cattle counts for October: Hettinga 1,467 Mendenhall 101
- See the attached reports on activity for September 2015 for the Lake Henshaw Resort, Inc. and Water Table Depth.

<u>ATTACHMENTS</u>: Lake Henshaw Resort, Inc., Activity Reports – September 30, 2015 VID's Warner Wellfield - Water Table Depth vs. Monthly Wellfield Production

ADMINISTRATION DIVISION

November

- The District's residential gallons per capita per day (R-GPCD) water use for October 2015 was 77 compared to 96 R-GPCD in October 2013. This represents a 20 percent reduction in R-GPCD from 2013 to 2015. For the five months ended October 31, 2015, the District's R-GPCD has decreased by 28 percent when compared to the same five month period in 2013.
- Hosted one-day Homeowner Landscape Class.
- Presented information on water sources/supplies to eighth graders at Vista Magnet Middle School.
- Coordinated participation in the 2015 Vista Christmas Parade.
- Completed recruitments for Information Technology Supervisor and two Laborer positions. Brian Fisher accepted the job offer for the Information Technology Supervisor position, and Robert Hogge and Matt Farrar accepted job offers for the Laborer positions.
- Began recruitment for Engineering Project Manager position.
- Continued recruitment for Geographic Information System Specialist position.
- Hosted training sessions on the Fair Labor Standards Act and investigations of harassment complaints. This training session was open to other water districts.
- Attended Warner Springs Ranch Resort Grand Opening.

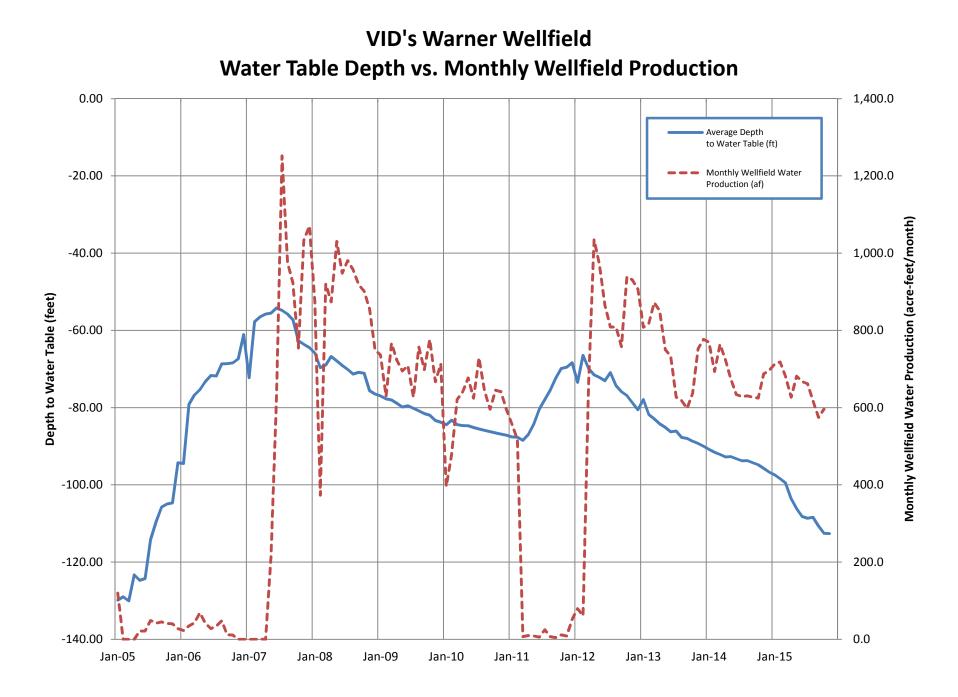
December

- Participate in the 2015 Vista Christmas Parade.
- Distribute materials regarding the District scholarship program to local high schools. Post an electronic copy of the application materials on the website.
- Conduct annual review of the District's Investment Policy as required by State law.
- Continue recruitment for Engineering Project Manager and Geographic Information System Specialist positions.
- Organize the annual Employee Appreciation Event.



LAKE HENSHAW RESORT, INC. ACTIVITY REPORT AS OF SEPTEMBER 30, 2015

| | 2014 Sep | 2014 Oct | 2014 Nov | 2014 Dec | 2015 Jan | 2015 Feb | 2015 Mar | 2015 Apr | 2015 May | 2015 Jun | 2015 Jul | 2015 Aug | 2015 Sep | 12 MO AVG |
|------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Fishing Permits | 323 | 265 | 261 | 580 | 589 | 233 | 370 | 608 | 639 | 770 | 706 | 736 | 475 | 504 |
| Boat Launches | 5 | 3 | 3 | 10 | 2 | 7 | 12 | 32 | 38 | 54 | 15 | 15 | 9 | 16 |
| Motor Boats (full day rental) | 32 | 22 | 9 | 38 | 18 | 26 | 27 | 48 | 47 | 68 | 48 | 54 | 23 | 35 |
| Motor Boats (half day rental) | 5 | 6 | 1 | 1 | 0 | 1 | 4 | 10 | 11 | 8 | 13 | 8 | 2 | 5 |
| Campground/Head Count | 1,275 | 685 | 401 | 139 | 391 | 284 | 515 | 651 | 1,423 | 869 | 2,364 | 1,445 | 1,927 | 951 |
| Campground/Cars, Trucks, etc. | 423 | 215 | 114 | 23 | 73 | 78 | 143 | 162 | 419 | 258 | 666 | 410 | 574 | 274 |
| Campground/Recreational Vehicles | 12 | 8 | 6 | 9 | 17 | 3 | 14 | 8 | 14 | 22 | 11 | 1 | 12 | 11 |
| Mobile Home/Spaces | 59 | 61 | 61 | 62 | 62 | 62 | 62 | 63 | 61 | 61 | 60 | 60 | 61 | 61 |
| M.H.P. Daily (Visitors/Head Count) | 98 | 121 | 104 | 114 | 106 | 108 | 100 | 112 | 126 | 142 | 130 | 126 | 135 | 117 |
| M.H.P. (Residents/Head Count) | 82 | 87 | 87 | 88 | 88 | 88 | 89 | 89 | 93 | 93 | 90 | 90 | 91 | 89 |
| Storage | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 7 | 7 | 7 | 7 | 7 | 6 |
| Cabins | 203 | 222 | 166 | 109 | 100 | 94 | 197 | 185 | 158 | 176 | 193 | 219 | 188 | 170 |
| Hunters | 0 | 0 | 0 | 259 | 133 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |





Board Meeting Date: Prepared By: Reviewed By: Approved By: December 9, 2015 Phil Zamora Eldon Boone Roy Coox

Agenda Item: 9

SUBJECT: COMPENSATION SCHEDULE EFFECTIVE JANUARY 1, 2016

<u>RECOMMENDATION</u>: That the Board adopt a Resolution approving the attached Compensation Schedule for all employees to facilitate CalPERS reporting requirements under current state pension law.

PRIOR BOARD ACTION:

- 10/08/2014 Adopted Resolution No. 14-26 approving Memorandum of Agreement with Teamster's Union for Non-Supervisory Unit Employees for the calendar years 2015, 2016 and 2017.
- 10/08/2014 Adopted Resolution No. 14-27 approving salary, benefits, and other terms and conditions of employment for Confidential and Management Employees for the calendar years 2015, 2016 and 2017.
- 9/16/2015 Authorized the salary adjustment of the General Manager.

<u>FISCAL IMPACT</u>: This Resolution to approve the attached Compensation Schedule will memorialize the District's intent to implement successor employee agreements as approved by the Board on October 8, 2014. The total payroll cost for 2016 will be approximately \$8,133,000.

<u>SUMMARY</u>: CalPERS retirement law requires that the governing body of all public agencies approve a salary schedule for all employees in an open public forum.

<u>DETAILED REPORT</u>: The California Code of Regulations (CCR) at Section 570.5 requires public agencies to make duly adopted and approved pay schedules publicly available prior to CalPERS including the compensation as a part of the members retirement benefit. CCR Section 570.5 requires that the employee pay rate be limited to the amount listed on a pay schedule that has been duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meeting laws.

The District's negotiating team finalized a new Memorandum of Agreement (MOA) with the Teamsters Union, and established terms and conditions of employment for unrepresented employees, for a three year term beginning on January 1, 2015 and ending on December 31, 2017. The meet and confer process clarified several issues in the labor agreements including overtime and night work, bereavement leave, definition of y-rating, and incorporated several side letter agreements.

The economic terms that were negotiated with the new employee agreements included salary range adjustments over the three year term of the contracts. The January 1, 2016 salary adjustment will be 95% of the San Diego Consumer Price Index CPI (CPI-U) for the 12 month period ending June 30, 2015. The cost of living increase effective January 1, 2016 will be 0.76%.

ATTACHMENT: Resolution Approving the Compensation Schedule effective January 1, 2016.

RESOLUTION NO. 15-XX

RESOLUTION OF THE BOARD OF DIRECTORS OF THE VISTA IRRIGATION DISTRICT APPROVING THE COMPENSATION SCHEDULE EFFECTIVE JANUARY 1, 2016

WHEREAS, the Vista Irrigation District's negotiation team completed meet and confer labor negotiations for 2015, 2016, and 2017 salaries and benefits as set forth in various Memorandum of Agreement for represented employees and a Board Resolution for unrepresented employees; and

WHEREAS, the District has previously negotiated and the Board has previously approved in each of these labor agreements certain adjustments to salary for each of the three years of the contract term; and

WHEREAS, California Code of Regulations (CCR) Section 570.5 requires public agencies to have a pay schedule duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws in order for CalPERS to consider pay as "compensation earnable" for purposes of calculating a member's retirement benefit.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Vista Irrigation District does hereby approve and adopt the Compensation Schedule as set forth in the attached "Exhibit A", incorporated herein by reference.

BE IT FURTHER RESOLVED that the Board of Directors has authorized execution of documents by the General Manager, Assistant General Manager, and Human Resources Manager that may be required to carry out this Resolution.

PASSED AND ADOPTED by the Board of Directors this 9th day of December 2015, by the following roll call vote:

AYES: NOES: ABSTAIN: ABSENT:

Jo MacKenzie, President

ATTEST:

Lisa R. Soto, Secretary Board of Directors Vista Irrigation District

EXHIBIT A

VISTA IRRIGATION DISTRICT COMPENSATION SCHEDULE EFFECTIVE JANUARY 1, 2016

| Accounts Payable Clerk \$4.277 - \$5,199 X Administrative Assistant \$5.382 - \$6,542 X Administrative Secretary \$4.476 - \$5,441 X Construction Worker (<i>New Saries</i>) \$4.277 - \$5,199 X Construction Worker (<i>Terminal</i>) \$4.476 - \$5,441 X Customer Service Representative (<i>New Saries</i>) \$4.476 - \$5,441 X Engineering Office Assistant \$4.476 - \$5,441 X Engineering Office Assistant \$4.476 - \$5,441 X Equipment Mechanic \$5,146 - \$6,256 X Equipment Operator \$5,146 - \$6,256 X Facilities Office Assistant \$4.476 - \$5,441 X Facilities Office Assistant \$4.476 - \$6,256 X Facilities Office Assistant \$6,455 - \$7,846 X Facilities Worker \$5,146 - | Job Title | Range - Monthly | Non-Exempt | Exempt |
|---|--|-------------------|------------|--------|
| Administrative Assistant \$5,382 > \$6,542 X Administrative Secretary \$4,476 > \$5,441 X Construction Worker (<i>Terminal</i>) \$4,476 > \$5,199 X Construction Worker (<i>Terminal</i>) \$4,476 > \$5,199 X Customer Service Representative (<i>Terminal</i>) \$4,476 > \$5,441 X Engineering Inspector \$6,645 > \$7,846 X Engineering Office Assistant \$4,476 > \$6,256 X Equipment Mechanic \$5,146 > \$6,256 X Equipment Operator \$5,146 > \$6,256 X Facilities Contor \$5,146 > \$6,256 X Facilities Vorker \$5,146 \$6,256 X Finance Associate \$6,455 \$7,846 X Facilities Vorker \$5,382 \$7,333 X GIS Specialist \$6,455 \$7,846 X Finance Associate \$6,806 | Accounting Technician | \$5,702 - \$6,931 | Х | |
| Administrative Secretary \$4,476 \$ \$5,441 X Construction Worker (Terminal) \$4,476 \$ \$5,199 X Customer Service Representative (New Series) \$4,277 \$ \$5,199 X Customer Service Representative (New Series) \$4,476 \$ \$5,441 X Engineering Onlice Assistant \$4,476 \$ \$5,441 X Engineering Onlice Assistant \$4,476 \$ \$5,441 X Engineering Onlice Assistant \$4,476 \$ \$5,441 X Equipment Mechanic \$5,146 \$ \$6,256 X Equipment Operator \$5,146 \$ \$6,256 X Facilities Locator \$4,771 \$ \$5,747 X Facilities Locator \$4,767 \$ \$5,441 X Facilities Unorter \$ \$6,455 \$ \$ 7,846 X Financial Analyst \$ \$6,455 \$ \$ \$ \$7,846 X GIS Specialist \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | Accounts Payable Clerk | \$4,277 - \$5,199 | Х | |
| Construction Worker (New Series) \$4,277 > \$5,199 X Construction Worker (Terminal) \$4,476 > \$5,441 X Customer Service Representative (New Series) \$4,476 > \$5,441 X Engineering Inspector \$6,455 > \$7,846 X Engineering Specialist II \$6,455 > \$7,846 X Equipment Mechanic \$5,146 > \$6,256 X Equipment Mechanic \$5,146 > \$6,256 X Facilities Locator \$5,146 > \$6,256 X Facilities Locator \$5,147 > \$5,787 X Facilities Vorker \$5,146 > \$6,256 X Financia Analyst \$6,455 > \$7,846 X Facilities Vorker \$5,147 > \$5,787 X Facilities Vorker \$6,455 > \$7,846 X GIS Systems Associate \$6,645 \$8,272 X Human Re | Administrative Assistant | \$5,382 - \$6,542 | Х | |
| Construction Worker (Terminal) \$4,476 \$5,441 X Customer Service Representative (New Series) \$4,277 \$5,199 X Customer Service Representative (Terminal) \$4,476 \$5,441 X Engineering Inspector \$6,455 \$7,846 X Engineering Oftice Assistant \$4,476 \$6,256 X Equipment Mechanic \$5,146 \$6,256 X Equipment Operator \$5,146 \$6,256 X Facilities Clice Assistant \$4,761 \$6,787 X Facilities Worker \$5,146 \$6,787 X Facilities Worker \$5,146 \$6,626 X Finance Associate \$6,603 \$7,846 X Financial Analyst \$6,655 \$7,846 X GIS Specialist \$6,003 \$7,333 X Heave Equipment Operator \$5,382 \$6,542 X Human Resources Specialist \$6,655 \$7,846 X Information Technology Psecialist \$6,455 \$7,333 X <td>Administrative Secretary</td> <td>\$4,476 - \$5,441</td> <td>Х</td> <td></td> | Administrative Secretary | \$4,476 - \$5,441 | Х | |
| Customer Service Representative (New Series) \$4,277 - \$5,199 X Customer Service Representative (Terminal) \$4,476 - \$5,411 X Engineering Inspector \$6,455 - \$7,846 X Engineering Office Assistant \$4,476 - \$5,411 X Engineering Office Assistant \$4,476 - \$5,266 X Equipment Mechanic \$5,146 - \$6,256 X Evacutive Assistant/Board Secretary \$6,455 - \$7,846 X Facilities Coffice Assistant \$4,761 - \$5,787 X Facilities Coffice Assistant \$4,476 - \$5,441 X Facilities Worker \$6,805 - \$6,256 X Finance Associate \$6,806 - \$8,272 X Finance Associate \$6,606 - \$7,333 X GIS Specialist \$6,606 - \$7,446 X Human Resources Specialist \$6,645 - | Construction Worker (New Series) | \$4,277 - \$5,199 | Х | |
| Customer Service Representative (Terminal) \$4,476 - \$5,441 X Engineering Inspector \$6,455 - \$7,846 X Engineering Office Assistant \$4,476 - \$6,455 - \$7,846 X Equipment Operator \$5,146 - \$6,256 X X Equipment Operator \$6,455 - \$7,846 X Facilities Cortor \$4,761 - \$6,256 X Facilities Cortor \$4,761 - \$5,787 X Facilities Worker \$1,46 - \$6,266 X Finance Associate \$6,605 - \$7,333 X GIS Specialist \$6,033 - \$7,333 X Human Resources/Safety Secretary \$4,476 - \$6,542 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology Specialist \$6,656 \$8,272 X Information Technology Specialist \$6,656 \$ | Construction Worker (Terminal) | \$4,476 - \$5,441 | Х | |
| Engineering Inspector \$6,455 \$7,846 X Engineering Office Assistant \$4,476 \$5,441 X Engineering Specialist II \$6,455 \$7,846 X Equipment Mechanic \$5,146 \$6,256 X Equipment Operator \$5,146 \$5,787 X Facilities Locator \$4,761 \$5,787 X Facilities Vorker Assistant \$4,476 \$5,784 X Facilities Worker \$5,146 \$5,787 X Facilities Worker \$6,806 \$5,8272 X Finance Associate \$6,803 \$7,333 X GIS Specialist \$6,033 \$7,333 X GIS Specialist \$6,033 \$7,333 X Human Resources/Safety Secretary \$4,476 \$5,441 X Information Technology Network Specialist \$6,033 \$7,333 X Information Technology Network Specialist \$6,455 \$7,846 X Inventory Control Clerk \$4,277 \$5,199 X | Customer Service Representative (New Series) | \$4,277 - \$5,199 | Х | |
| Engineering Office Assistant \$4,476 - \$5,441 X Engineering Specialist II \$6,455 - \$7,846 X Equipment Mechanic \$5,146 - \$6,256 X Equipment Operator \$5,146 - \$6,256 X Executive Assistant/Board Secretary \$6,455 - \$7,846 X Facilities Office Assistant \$4,476 - \$5,787 X Facilities Worker \$5,146 - \$6,256 X Finance Associate \$6,805 - \$7,846 X Finance Associate \$6,803 - \$7,333 X GIS Specialist \$6,033 - \$7,333 X Human Resources Specialist \$6,033 - \$7,333 X Information Technology Network Specialist \$6,045 - \$8,272 X Information Technology Specialist \$6,046 - \$8,272 X Information Technology Network Specialist \$6,054 - \$8,272 | Customer Service Representative (Terminal) | \$4,476 - \$5,441 | Х | |
| Engineering Specialist II \$6,455 \$7,846 X Equipment Mechanic \$5,146 \$6,256 X Equipment Operator \$5,146 \$6,256 X Facilities Locator \$4,761 \$5,747 X Facilities Office Assistant \$4,476 \$5,441 X Facilities Worker \$5,146 \$6,256 X Financia Analyst \$6,855 \$7,846 X Financia Analyst \$6,856 \$8,272 X Financia Analyst \$6,806 \$8,272 X Heav Equipment Operator \$5,382 \$6,542 X Human Resources Specialist \$6,033 \$7,333 X Information Technology - Network Specialist \$6,806 \$8,272 X Information Technology specialist \$6,806 | Engineering Inspector | \$6,455 - \$7,846 | Х | |
| Equipment Mechanic \$5,146 - \$6,256 X Equipment Operator \$6,146 - \$6,256 X Executive Assistant/Board Secretary \$6,457 - \$5,744 X Facilities Office Assistant \$4,767 - \$5,841 X Facilities Office Assistant \$4,767 - \$5,441 X Facilities Worker \$5,146 - \$6,256 X Finance Associate \$6,806 - \$8,272 X Finance Associate \$6,003 - \$7,333 X GIS Systems Associate \$6,003 - \$7,333 X Human Resources/Satety Secretary \$5,822 X X Information Technology Specialist \$6,805 - \$7,333 X Information Technology Specialist \$6,806 - \$8,272 X Laborer (<i>New Series</i>) \$3,879 - \$5,141 X Information Technology Specialist \$6,806 - \$8,272 X </td <td>Engineering Office Assistant</td> <td>\$4,476 - \$5,441</td> <td>Х</td> <td></td> | Engineering Office Assistant | \$4,476 - \$5,441 | Х | |
| Equipment Operator \$5,146 > \$6,256 X Executive Assistant/Board Secretary \$6,457 > \$7,846 X Facilities Coctor \$4,761 > \$5,787 X Facilities Office Assistant \$4,476 > \$5,272 X Finance Associate \$6,805 > \$8,272 X Finance Associate \$6,033 > \$7,333 X GIS Systems Associate \$6,033 > \$7,333 X Heavy Equipment Operator \$5,382 > \$6,424 X Human Resources/Sately Secretary \$4,476 > \$5,441 X Information Technology Poctalist \$6,606 \$8,272 X Indermation Technology Specialist \$6,606 \$8,272 X Information Technology Specialist \$6,606 \$8,272 X Information Technology Specialist \$6,806 \$8,272 X Information Technology Specialist \$6,806 \$8,272 X Laborer (<i>lemninal</i>) <td>Engineering Specialist II</td> <td>\$6,455 - \$7,846</td> <td>Х</td> <td></td> | Engineering Specialist II | \$6,455 - \$7,846 | Х | |
| Executive Assistant/Board Secretary \$6,455 - \$7,846 X Facilities Locator \$4,761 - \$5,787 X Facilities Office Assistant \$4,476 - \$5,441 X Facilities Worker \$5,146 - \$6,256 X Financial Analyst \$6,455 - \$7,333 X GIS Specialist \$6,003 - \$7,333 X GIS Systems Associate \$6,006 - \$8,272 X Heavy Equipment Operator \$5,382 - \$6,542 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology Network Specialist \$6,680 - \$8,272 X Information Technology Specialist \$6,680 - \$8,272 X Information Technology Network Specialist \$6,645 - \$7,846 X Laborer (Terminal) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 <td>Equipment Mechanic</td> <td>\$5,146 - \$6,256</td> <td>Х</td> <td></td> | Equipment Mechanic | \$5,146 - \$6,256 | Х | |
| Facilities Locator \$4,761 \$5,787 X Facilities Office Assistant \$4,476 \$5,747 X Facilities Worker \$5,146 \$6,256 X Finance Associate \$6,806 \$8,272 X Financial Analyst \$6,655 \$7,846 X GIS Systems Associate \$6,033 \$7,333 X Heavy Equipment Operator \$5,362 \$6,542 X Human Resources Specialist \$6,033 \$7,333 X Human Resources Specialist \$6,033 \$7,333 X Information Technology - Network Specialist \$6,656 \$8,272 X Information Technology Specialist \$6,633 \$7,333 X Information Technology Specialist \$6,656 \$8,272 X Laborer (New Series) \$3,879 \$4,476 \$5,141 X Laborer (Terminal) \$4,277 \$5,199 X Laborer (Terminal) \$4,277 \$5,199 X Management Analyst \$6,606 \$8,272 X Meter Reader \$3,695 \$4,491 X | Equipment Operator | \$5,146 - \$6,256 | Х | |
| Facilities Office Assistant \$4,476 - \$5,441 X Facilities Worker \$5,146 - \$6,256 X Finance Associate \$6,806 - \$8,272 X Financial Analyst \$6,635 - \$7,333 X GIS Specialist \$6,033 - \$7,333 X Heavy Equipment Operator \$5,382 - \$6,542 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology - Network Specialist \$6,633 - \$7,7,333 X Laborer (New Series) \$3,879 - \$5,199 X Laborer Trainee \$3,695 - \$4,471 X Management Analyst \$6,605 - \$8,272 X Management Analyst \$4,6455 - \$7,846 X Laborer (Terminal) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 X Mater Reader Trainee \$3,695 - \$4,491 X Me | Executive Assistant/Board Secretary | \$6,455 - \$7,846 | Х | |
| Facilities Worker \$5,146 - \$6,256 X Finance Associate \$6,806 - \$8,272 X Financial Analyst \$6,655 - \$7,846 X GIS Specialist \$6,033 - \$7,333 X GIS Systems Associate \$6,606 - \$8,272 X Heavy Equipment Operator \$5,382 - \$6,542 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology Network Specialist \$6,655 - \$7,846 X Information Technology Specialist \$6,655 - \$7,846 X Laborer (New Series) \$3,879 - \$4,715 X Laborer Trainee \$3,695 - \$4,911 X Management Analyst \$6,806 - \$8,272 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X | Facilities Locator | \$4,761 - \$5,787 | Х | |
| Finance Associate \$6,806 - \$8,272 X Financial Analyst \$6,455 - \$7,846 X GIS Specialist \$6,033 - \$7,333 X GIS Systems Associate \$6,033 - \$7,333 X Heavy Equipment Operator \$5,822 - \$6,642 X Human Resources/Safety Secretary \$6,830 - \$8,272 X Information Technology - Network Specialist \$6,806 - \$8,272 X Information Technology Specialist \$6,806 - \$8,272 X Information Technology Specialist \$6,6455 - \$7,846 X Information Technology Specialist \$6,455 - \$7,846 X Laborer (<i>New Series</i>) \$3,879 - \$4,715 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 | Facilities Office Assistant | \$4,476 - \$5,441 | Х | |
| Financial Analyst\$6,455.\$7,846XGIS Specialist\$6,033.\$7,333XGIS Systems Associate\$6,806.\$8,272XHeavy Equipment Operator\$5,382.\$6,542XHuman Resources Specialist\$6,033.\$7,333XHuman Resources/Safety Secretary\$4,476.\$5,411XInformation Technology - Network Specialist\$6,605.\$8,272XInformation Technology Specialist\$6,455.\$7,846XInventory Control Clerk\$4,277.\$5,199XLaborer (New Series)\$3,879.\$4,715XLaborer Trainee\$3,695.\$4,491XManagement Analyst\$6,806.\$8,272XMeter Reader\$3,695.\$4,491XMeter Reader Trainee\$3,695.\$4,491XMeter Reader Trainee\$3,695.\$4,491XPurchasing Agent\$6,303.\$4,277XReceptionist/Cashier\$4,476.\$5,199XSenior Costruction Worker\$6,033.\$7,333XSenior Customer Service Rep.\$6,033.\$7,333XSenior Customer Service Rep.\$4,771.\$5,787XSenior Customer Service Rep.\$6,033.\$7,333XSenior Customer Service Rep.\$6,033.\$7,333XSenior Customer Service | Facilities Worker | \$5,146 - \$6,256 | Х | |
| GIS Specialist \$6,033 - \$7,333 X GIS Systems Associate \$6,806 - \$8,272 X Heavy Equipment Operator \$5,382 - \$6,542 X Human Resources Specialist \$6,033 - \$7,333 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology - Network Specialist \$6,606 - \$8,272 X Information Technology Specialist \$6,655 - \$7,846 X Inventory Control Clerk \$4,277 - \$5,199 X Laborer (<i>Terminal</i>) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Meter Reader Trainee \$3,695 - \$4,491 X | Finance Associate | \$6,806 - \$8,272 | Х | |
| GIS Systems Associate \$6,806 - \$8,272 X Heavy Equipment Operator \$5,382 - \$6,542 X Human Resources Specialist \$6,003 - \$7,333 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology - Network Specialist \$6,806 - \$8,272 X Information Technology Specialist \$6,455 - \$7,846 X Inventory Control Clerk \$4,277 - \$5,199 X Laborer (<i>New Series</i>) \$3,879 - \$4,715 X Laborer Trainee \$3,695 - \$4,911 X Maintenance Worker \$4,277 - \$5,199 X Management Analyst \$6,806 - \$8,272 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,618 - \$4,277 X Meter Reader Trainee \$4,476 - \$5,141 X | Financial Analyst | \$6,455 - \$7,846 | Х | |
| Heav Equipment Operator \$5,382 \$6,542 X Human Resources Specialist \$6,033 \$7,333 X Human Resources/Safety Secretary \$4,476 \$5,441 X Information Technology Network Specialist \$6,806 \$8,272 X Information Technology Specialist \$6,455 \$7,846 X Inventory Control Clerk \$4,277 \$5,199 X Laborer (<i>Terminal</i>) \$4,277 \$5,199 X Laborer Trainee \$3,695 \$4,491 X Maintenance Worker \$4,277 \$5,199 X Management Analyst \$6,806 \$8,272 X Meter Reader \$3,695 \$4,491 X Meter Reader Trainee \$3,695 \$4,491 X Meter Reader Trainee \$3,695 \$4,491 X Meter Reader Trainee \$3,695 \$4,491 X Purchasing Agent \$6,033 \$7,333 X Receptionist/Cashier \$4,277 \$5,199 X <t< td=""><td>GIS Specialist</td><td>\$6,033 - \$7,333</td><td>Х</td><td></td></t<> | GIS Specialist | \$6,033 - \$7,333 | Х | |
| Human Resources Specialist \$6,033 - \$7,333 X Human Resources/Safety Secretary \$4,476 - \$5,441 X Information Technology - Network Specialist \$6,806 - \$8,272 X Information Technology Specialist \$6,455 - \$7,846 X Inventory Control Clerk \$4,277 - \$5,199 X Laborer (New Series) \$3,879 - \$4,715 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Maagement Analyst \$6,806 - \$8,272 X Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Reader Trainee \$3,695 - \$4,491 X Purchasing Agent \$6,033 - \$7,333 X Senior Accountant \$6,606 - \$8,272 X <tr< td=""><td>GIS Systems Associate</td><td>\$6,806 - \$8,272</td><td>Х</td><td></td></tr<> | GIS Systems Associate | \$6,806 - \$8,272 | Х | |
| Human Resources/Safety Secretary \$4,476 \$5,441 X Information Technology - Network Specialist \$6,806 \$8,272 X Information Technology Specialist \$6,455 \$7,846 X Inventory Control Clerk \$4,277 \$5,199 X Laborer (New Series) \$3,879 \$4,715 X Laborer (Terminal) \$4,277 \$5,199 X Laborer Trainee \$3,695 \$4,491 X Maintenance Worker \$4,277 \$5,199 X Management Analyst \$6,806 \$8,272 X Meter Reader Trainee \$3,518 \$4,491 X Meter Reader Trainee \$3,518 \$4,277 X Meter Reader Trainee \$3,518 \$4,277 X Meter Reader Trainee \$3,518 \$4,277 X Purchasing Agent \$6,033 \$7,333 X Receptionist/Cashier \$4,277 \$5,199 X Senior Accountant \$6,806 \$8,272 X Senior Construction Worker \$6,033 \$7,333 X Seni | Heavy Equipment Operator | \$5,382 - \$6,542 | Х | |
| Information Technology - Network Specialist \$6,806 - \$8,272 X Information Technology Specialist \$6,455 - \$7,846 X Inventory Control Clerk \$4,277 - \$5,199 X Laborer (<i>New Series</i>) \$3,879 - \$4,715 X Laborer (<i>Terminal</i>) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Management Analyst \$6,806 - \$8,272 X Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$6,033 - \$7,333 X Senior Construction Worker \$6,033 - \$7,333 X | Human Resources Specialist | \$6,033 - \$7,333 | Х | |
| Information Technology Specialist \$6,455 - \$7,846 X Inventory Control Clerk \$4,277 - \$5,199 X Laborer (New Series) \$3,379 - \$4,715 X Laborer (Terminal) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Management Analyst \$6,806 - \$8,272 X Meter Reader \$3,3695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,277 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Senior Accountant \$6,606 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Construction Worker \$6,033 - \$7,333 X Senior Custome | Human Resources/Safety Secretary | \$4,476 - \$5,441 | Х | |
| Inventory Control Clerk \$4,277 - \$5,199 X Laborer (New Series) \$3,879 - \$4,715 X Laborer (Terminal) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Management Analyst \$6,806 - \$8,272 X Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Facilities Worker </td <td>Information Technology - Network Specialist</td> <td>\$6,806 - \$8,272</td> <td>Х</td> <td></td> | Information Technology - Network Specialist | \$6,806 - \$8,272 | Х | |
| Laborer (New Series) \$3,879 \$4,715 X Laborer (Terminal) \$4,277 \$5,199 X Laborer Trainee \$3,695 \$4,491 X Maintenance Worker \$4,277 \$5,199 X Management Analyst \$6,806 \$8,272 X Meter Reader \$3,695 \$4,491 X Meter Reader Trainee \$3,695 \$4,491 X Meter Reader Trainee \$3,518 \$4,277 X Meter Reader Trainee \$3,518 \$4,277 X Meter Repair Technician \$4,476 \$5,441 X Purchasing Agent \$6,033 \$7,333 X Receptionist/Cashier \$4,277 \$5,199 X Senior Construction Worker \$6,033 \$7,333 X Senior Customer Service Rep. \$4,761 \$5,787 X Senior Equipment Mechanic \$6,033 \$7,333 X Senior Facilities Worker \$6,033 \$7,333 X | Information Technology Specialist | \$6,455 - \$7,846 | Х | |
| Laborer (Terminal) \$4,277 - \$5,199 X Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Management Analyst \$6,806 - \$8,272 X Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Inventory Control Clerk | \$4,277 - \$5,199 | Х | |
| Laborer Trainee \$3,695 - \$4,491 X Maintenance Worker \$4,277 - \$5,199 X Management Analyst \$6,806 - \$8,272 X Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,695 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Construction Worker \$6,806 - \$8,272 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Laborer (New Series) | \$3,879 - \$4,715 | Х | |
| Maintenance Worker\$4,277-\$5,199XManagement Analyst\$6,806-\$8,272XMeter Reader\$3,695-\$4,491XMeter Reader Trainee\$3,518-\$4,277XMeter Repair Technician\$4,476-\$5,441XPurchasing Agent\$6,033-\$7,333XReceptionist/Cashier\$4,277-\$5,199XSenior Accountant\$6,806-\$8,272XSenior Customer Service Rep.\$6,033-\$7,333XSenior Facilities Worker\$6,033-\$7,333XSenior Facilities Worker\$6,033-\$7,333X | Laborer (Terminal) | \$4,277 - \$5,199 | Х | |
| Management Analyst \$6,806 - \$8,272 X Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Facilities Worker \$6,033 - \$7,333 X | Laborer Trainee | \$3,695 - \$4,491 | Х | |
| Meter Reader \$3,695 - \$4,491 X Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Accountant \$6,886 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Facilities Worker \$6,033 - \$7,333 X | Maintenance Worker | \$4,277 - \$5,199 | Х | |
| Meter Reader Trainee \$3,518 - \$4,277 X Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Facilities Worker \$6,033 - \$7,333 X | Management Analyst | \$6,806 - \$8,272 | Х | |
| Meter Repair Technician \$4,476 - \$5,441 X Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Meter Reader | \$3,695 - \$4,491 | Х | |
| Purchasing Agent \$6,033 - \$7,333 X Receptionist/Cashier \$4,277 - \$5,199 X Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Meter Reader Trainee | \$3,518 - \$4,277 | Х | |
| Receptionist/Cashier \$4,277 - \$5,199 X Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Meter Repair Technician | \$4,476 - \$5,441 | Х | |
| Senior Accountant \$6,806 - \$8,272 X Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Purchasing Agent | \$6,033 - \$7,333 | Х | |
| Senior Construction Worker \$6,033 - \$7,333 X Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Receptionist/Cashier | \$4,277 - \$5,199 | Х | |
| Senior Customer Service Rep. \$4,761 - \$5,787 X Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Senior Accountant | \$6,806 - \$8,272 | Х | |
| Senior Equipment Mechanic \$6,033 - \$7,333 X Senior Facilities Worker \$6,033 - \$7,333 X | Senior Construction Worker | \$6,033 - \$7,333 | Х | |
| Senior Facilities Worker\$6,033 - \$7,333X | Senior Customer Service Rep. | \$4,761 - \$5,787 | Х | |
| | Senior Equipment Mechanic | \$6,033 - \$7,333 | Х | |
| System Controls Technician I \$6,033 - \$7,333 X | Senior Facilities Worker | \$6,033 - \$7,333 | Х | |
| | System Controls Technician I | \$6,033 - \$7,333 | Х | |

| Job Title | Range - Monthly | Non-Exempt | Exempt |
|---------------------------------------|---------------------|------------|--------|
| System Controls Technician II | \$6,455 - \$7,846 | Х | |
| System Controls Technician III | \$6,806 - \$8,272 | Х | |
| System Operator I | \$5,382 - \$6,542 | Х | |
| System Operator II | \$5,702 - \$6,931 | Х | |
| Water Conservation Specialist I | \$6,033 - \$7,333 | Х | |
| Water Quality Operator I | \$5,382 - \$6,542 | Х | |
| Water Quality Operator II | \$5,702 - \$6,931 | Х | |
| Water Quality Operator III | \$6,033 - \$7,333 | Х | |
| Water Resources Aide | \$4,761 - \$5,787 | Х | |
| Water Resources Office Assistant | \$4,476 - \$5,441 | Х | |
| Welder/Equipment Operator | \$5,702 - \$6,931 | Х | |
| Welder Helper | \$5,146 - \$6,256 | Х | |
| Welder I | \$5,382 - \$6,542 | Х | |
| Welder II | \$5,702 - \$6,931 | Х | |
| Welder III | \$6,033 - \$7,333 | Х | |
| Administrative Services Manager | \$9,533 - \$12,776 | | Х |
| Assistant General Manager | \$12,131 - \$16,257 | | Х |
| Construction Supervisor | \$7,163 - \$9,600 | | Х |
| Customer Service Manager | \$8,995 - \$12,054 | | Х |
| Customer Service Supervisor | \$5,702 - \$7,641 | | Х |
| Director of Engineering | \$12,131 - \$16,257 | | Х |
| Director of Water Resources | \$11,844 - \$15,872 | | Х |
| Engineering Project Manager | \$9,533 - \$12,776 | | Х |
| Engineering Services Manager | \$8,995 - \$12,054 | | Х |
| Facilities Supervisor | \$7,163 - \$9,600 | | Х |
| Finance Manager | \$9,533 - \$12,776 | | Х |
| General Manager | \$19,330 - \$19,330 | | Х |
| Human Resources Manager | \$9,533 - \$12,776 | | Х |
| Information Technology Supervisor | \$7,163 - \$9,600 | | Х |
| Operations and Field Services Manager | \$9,976 - \$13,369 | | Х |
| Safety/Risk Manager | \$8,995 - \$12,054 | | Х |
| System Controls Supervisor | \$7,163 - \$9,600 | | Х |
| Water Distribution Supervisor | \$7,163 - \$9,600 | | Х |
| Water Resources Manager | \$8,995 - \$12,054 | | Х |
| Water Resources Supervisor | \$5,702 - \$7,641 | | Х |



Board Meeting Date:DPrepared By:F

December 9, 2015 Roy Coox

<u>SUBJECT</u>: MATTERS PERTAINING TO THE ACTIVITIES OF THE SAN DIEGO COUNTY WATER AUTHORITY

<u>SUMMARY</u>: Informational report by staff and directors concerning the San Diego County Water Authority. No action will be required.



Agenda Item: 11.A

STAFF REPORT

Board Meeting Date: Prepared By: Approved By: December 9, 2015 Lisa Soto Roy Coox

<u>SUBJECT</u>: REPORTS ON MEETINGS AND EVENTS ATTENDED BY DIRECTORS

<u>SUMMARY</u>: Directors will present brief reports on meetings and events attended since the last Board meeting.





Board Meeting Date: Prepared By: Approved By: December 9, 2015 Marian Schmidt Roy Coox

<u>SUBJECT</u>: SCHEDULE OF UPCOMING MEETINGS AND EVENTS AND DIRECTORS ATTENDING

<u>SUMMARY</u>: The following is a listing of upcoming meetings and events. Requests to attend any of the following events should be made during this agenda item.

| | SCHEDULE OF UPCOMING MEETINGS AND EVENTS | ATTENDEES |
|-----|---|-------------------|
| 1 | Wine & Water Law (CLE International) | |
| | Dec. 14, 2015 – Hotel Nikko, San Francisco | |
| | Registration deadline: 12/7/15 | |
| 2 | Colorado River Water Users Association Annual Conference | MacKenzie (R,A,H) |
| | Dec. 16-18, 2015- Caesar's Palace, Las Vegas | Reznicek (R,A,H) |
| | Registration deadline: 12/2/15 | Miller (R,A,H) |
| 3 | GMDA Winter Conference (Groundwater Management Districts Association) | |
| | Jan. 5-8, 2016 – Embassy Suites Riverfront Promenade, Sacramento | |
| | Registration deadline: 12/1/15 | |
| 4 | How to be an Effective New Board Member (CSDA) | |
| | Jan. 14, 2016 – Oxnard Harbor District, Port Hueneme | |
| | Registration deadline: 1/7/16 | |
| 5 * | Council of Water Utilities Meeting | |
| | Jan. 19, 2016, 7:00 a.m., Stoneridge Country Club, Poway | |
| | Reservation deadline: 1/14/16 | |
| 6 | State Water Project and Bay-Delta System Tour (SDCWA) | |
| | Jan. 23-24, 2016 – Meets at SDCWA | |
| | Registration not available | |
| 7 | Special District Leadership Academy Conference (CSDA) | Reznicek (R,H) |
| | Jan. 24-27, 2016 – Embassy Suites, La Quinta | Miller (R,H) |
| | Registration deadline: 1/15/16 | |
| 8 | State of the Community Luncheon | |
| | Jan. 25, 2016 – 11:00 a.m. – 1:00 p.m. – Vista Civic Center | |
| | Registration deadline: None | |
| 9 | Proposition 26, Proposition 218 and Rate Setting (CSDA) | |
| | Feb. 9, 2016 – Municipal Water District of Orange County, Fountain Valley | |
| | Registration deadline: 2/2/16 | |
| 10 | Urban Water Annual Conference | |
| | Feb. 10-12, 2016 – Hilton Palm Springs Hotel, Palm Springs | |
| | Registration deadline: 1/24/16 | |
| 11 | How to be an Effective New Board Member (CSDA) | |
| | Feb. 18, 2016 – Contra Costa Sanitary District, Martinez | |
| | Registration deadline: 2/11/16 | |
| 12 | ACWA 2016 Legislative Symposium | MacKenzie |
| | Mar. 9, 2016 – Sacramento Convention Center, Sacramento | Reznicek (H) |
| | Registration deadline: TBD | |
| 13 | Financial Management for Special Districts (CSDA) | |
| | Mar. 10, 2016 – Vista Irrigation District, Vista | |
| | Registration deadline: 3/3/16 | |

| | | |
|---------|--|--|
| 14 | Staying in Compliance: Understand Special District Laws (CSDA) | |
| | Apr. 12, 2016 – CSDA Training Center, Sacramento | |
| | Registration deadline: 4/5/16 | |
| 15 | Colorado River Aqueduct System Tour (SDCWA) | |
| | <i>Apr.</i> 16-17, 2016 – <i>Meets at SDCWA</i> | |
| | Registration not available | |
| 16 | California Water Policy Conference | |
| | Apr. 20-21, 2016 – UC Davis Conference Center | |
| | Registration deadline: TBD | |
| 17 | Who Does What? Best Practices in Board/Staff Relations (CSDA) | |
| | Apr. 25, 2016 – McKinleyville CSD, McKinleyville | |
| | Registration deadline: 4/18/16 | |
| 18 | ACWA Spring Conference | |
| | May 3-6, 2016 – Monterey Marriott | |
| | Registration deadline: TBD | |
| 19 | Legislative Days (CSDA) | |
| | May 17-18, 2016 – Sacramento Convention Center, Sacramento | |
| | Registration deadline: 5/10/16 | |
| 20 | Colorado River Aqueduct System Tour (SDCWA) | |
| | <i>May</i> 21-22, 2016 – <i>Meets at SDCWA</i> | |
| | Registration not available | |
| 21 | Special District Leadership Academy Conference #2 (CSDA) | |
| | July 10-13, 2016 – Embassy Suites Napa Valley, Napa | |
| | Registration deadline: 7/1/16 | |
| 22 | CSDA Annual Conference | |
| | <i>Oct.</i> 10-13, 2016 – San Diego | |
| | Registration deadline: TBD | |
| 23 | ACWA Fall Conference | |
| | Nov. 29-Dec. 2, 2016 – Anaheim Marriott Hotel | |
| | Registration deadline: TBD | |
| 24 | Colorado River Water Users Association Annual Conference | |
| | Dec. 7-9, 2016 – Caesar's Palace, Las Vegas | |
| | Registration deadline: TBD | |

* Non-per diem meeting except when serving as an officer of the organization

The following abbreviations indicate arrangements that have been made by staff:

A=Airline; R=Registration; C=Car; H=Hotel; T=Tentative



Board Meeting Date: Prepared By:

December 9, 2015 Lisa Soto

SUBJECT: ITEMS FOR FUTURE AGENDAS AND/OR PRESS RELEASES

<u>SUMMARY</u>: This item is placed on the agenda to enable the Board to identify and schedule future items for discussion at upcoming Board meetings and/or identify press release opportunities.

Staff-generated list of tentative items for future agendas:

- Committee appointments
- Website Design Review
- Groundwater Study update
- Development of policy on sale/lease of District properties



Board Meeting Date: Prepared By: Approved By: December 9, 2015 Lisa Soto Roy Coox

<u>SUBJECT</u>: ANNUAL ORGANIZATIONAL MEETING

<u>**RECOMMENDATION</u>**: Conduct annual organizational meeting and review officer appointments. The Board may also review the committee appointments of 2015 in anticipation of new committee appointments to be made at a future Board meeting.</u>

PRIOR BOARD ACTION: The District's last organizational meeting was on December 17, 2014.

FISCAL IMPACT: None.

<u>SUMMARY</u>: Per section 21375 of the California Water Code, Boards may reorganize (including election of President per section 21376) after the first Friday in December. According to Section 1.5.5.A of the District's Rules and Regulations, the President and First Vice President of the Board shall each serve a one-year term and shall be elected to such term by the members of the Board at the last meeting of the prior calendar year, provided that in an election year the meeting occurs after any newly elected members are sworn-in. The President shall preside over meetings of the Board of Directors. The First Vice President shall assume the duties of the President in his or her absence. The remaining directors shall serve equally as Vice Presidents for the same term.

<u>DETAILED REPORT</u>: The Board's practice has been to appoint officers at one meeting, and then to follow up with committee and other appointments at a subsequent meeting, in order to allow time for the incoming President to deliberate regarding the appointments. Staff will prepare a staff report for the first meeting in January for the District committee assignments and selection of representatives to outside organizations. For the convenience of the Board, the 2015 Board officers, Committees, and outside organization appointments have been included in this staff report, for review and discussion by the Board if desired.

The following is a list of the appointed officers for 2015:

OFFICERS:

President First Vice President Vice Presidents Secretary Assistant Secretaries Treasurer Assistant Treasurers Jo MacKenzie Richard Vásquez Marty Miller, Paul Dorey, and Randy Reznicek Lisa Soto Marian Schmidt; Roy Coox Eldon Boone Farrokh Shahamiri; Roy Coox

ATTACHMENT: 2015 Committees and Outside Organizations Appointments

STANDING COMMITTEES FOR 2015:

Water Sustainability Dorey, Chair; and Reznicek Programs related to water conservation and maintenance of current water sources. Development by VID and/or our supplier(s) of new sources such as desal, brackish water, and recycled water. Does not include Lake Henshaw and the Warner Ranch.

Fiscal Policy

District budget and finances, including rates.

Warner Ranch

Miller, Chair; and Dorey Contracts, leases, historical assets, environmental issues, long-range planning, and relations with neighboring property owners.

Public Affairs

Reznicek, Chair; and Miller Public outreach on water conservation and legislation, and public education on major water issues.

AD HOC COMMITTEES FOR 2015:

Indian Settlement

Groundwater

OUTSIDE ORGANIZATIONS FOR 2015

Upper San Luis Rey Watershed Authority Dorey; Alternate-Angela Morrow A group representing the major stakeholders of the upper San Luis Rey watershed to monitor issues and pursue goals relevant to their common interests.

Lower San Luis Rey Watershed Council Dorey; Alternate-Angela Morrow A partnership of local landowners, agricultural growers, Native American bands, community and environmental organizations, government agencies and special districts with ties to this watershed. The Council's primary goal is to develop and implement a comprehensive resource management plan for the San Luis Rey River and its tributaries.

ACWA/JPIA Dorey; Alternates-Eldon Boone & Roy Coox The insurance pool formed by ACWA member agencies; VID obtains liability, property and workers compensation insurance through ACWA/JPIA.

Southern California Water Committee Dorey: Alternate-Vásquez A nonprofit, nonpartisan, public education partnership dedicated to informing Southern Californians about our water needs and our state's water resources; a cooperative effort of business, government, water agencies, agriculture, and public interests.

Groundwater Resources Association Dorey; Alternate-Vásquez Dedicated to resources management that protects and improves groundwater through education and technical leadership.

MacKenzie, Chair; and Vásquez

MacKenzie, Chair; and Miller

MacKenzie, Chair; and Dorey