



## **UTILITY WORKER TRAINEE**

<b>SALARY</b>	<b>\$30.33 - \$36.87 Hourly</b> \$63,093 - \$76,692 Annually
<b>LOCATION</b>	Vista Irrigation District Headquarters (in-person)
<b>DEPARTMENT</b>	Construction
<b>CLOSING DATE</b>	Open Until Filled

### **Overview of Responsibilities:**

Under direct supervision as a trainee, performs hard physical labor in a variety of construction and maintenance activities involving District structures, mains, and appurtenances. As a condition of employment, this position is required to standby and work as an emergency crew (duty) person on a rotating basis covering nights, holidays and weekends. Applies all standard safety practices. Utility Worker Trainee may be promoted to Utility Worker once proficient in all duties of the position.

### **Essential Functions:**

1. Installs and performs maintenance and repair on water mains, valves, services, fire hydrants and other water distribution system appurtenances. Installs and replaces water meters (including digital or electronic meter reading devices); excavates trenches, ditches and culverts; and performs a variety of general building maintenance repairs. Assists with stocking and general housekeeping of assigned vehicles.
2. Performs preventative, corrective and landscape maintenance functions in and around pump stations, reservoirs and other District facilities. Loads tools, supplies and equipment.
3. Operates a variety of equipment such as soil compactors, pneumatic hammers, paving tools, compressors, dump trucks, cutting/soldering torches, mowers, weed trimmers, etc.
4. Performs routine logging and record keeping activities on forms and/or computer record systems.
5. Assists with water distribution related tasks such as emergency and scheduled shutdowns, including notifying customers and other affected parties and/or agencies and ensuring District compliance with its National Pollutant Discharge Elimination System permit. Investigates, troubleshoots and reports leaks in the water distribution system.

6. Standby and work as an emergency crew (duty) person on a rotating basis covering nights, holidays and weekends. Emergency crew personnel are required to be able to report to the District's headquarters facility within 45 minutes. Employees on standby may not consume alcoholic beverages or be under the influence of controlled substances, as described in the District's Personnel Policies Manual.
7. Ensures safe work conditions by following District safety guidelines and safety-related directives, including but not limited to, using personal protective equipment as directed, operating District vehicles and equipment in a safe manner, and following District safety policies outlined in the Safe Work Practices manual.
8. Performs related work as assigned.

**Qualifications:**

1. Education and experience equivalent to graduation from high school. This is an entry-level position, although experience in construction and/or maintenance in a water or sewer utility is desirable.
2. Must have a valid California driver's license and be acceptable to the District automobile liability insurance carrier.
3. Must establish and maintain effective working relations with all District personnel and promote good relations with the public.
4. Must pass the Field Services Department rotation.
5. Must pass fit testing for an air purifying respirator.

**Benefits Package (it includes but is not limited to):**

- **Health:** Medical (employee and dependents); Dental and Vision (employee and dependents – employee contribution required)
- **Retirement/Pension:** Participation in the California Public Employees Retirement System (employee contribution required)
- **Paid Leave:** 15 days of vacation and seven days of sick leave earned in the first year
- **Holidays:** 13 paid holidays
- **Life Insurance** (two times annual salary)
- **Deferred compensation match**
- **Education reimbursement:** up to \$3,200 for qualifying coursework after one-year probationary period
- **Pre-tax spending accounts** for medical and dependent care.
- **Alternative work schedule** (every other Friday off - optional).

**Additional Position Information:**

The Utility Worker Trainee is a non-exempt position and eligible for overtime compensation under the Fair Labor Standards Act and in accordance with District policy.

**About us:**

Vista Irrigation District (District) is a public water agency located in northern San Diego County. Established in 1923, the District provides water service to about 29,000 customers and over 135,000 people living and working in the City of Vista and portions of the cities of Escondido, Oceanside, San Marcos and unincorporated areas of the county. The District receives local water from Lake Henshaw, which it owns, imported water from northern California and the Colorado River via the San Diego County Water Authority (Water Authority) and the Metropolitan Water District of Southern California and desalinated seawater from the Claude “Bud” Lewis Carlsbad Desalination Plant via the Water Authority. The District currently employs 87 people.

The District is “an equal opportunity employer” and will consider reasonably accommodating qualified disabled persons. Reasonable accommodation can include, but are not limited to, changing job duties, changing the work shifts, accommodating schedules, relocating the work area, and providing mechanical or electrical aids.

**About the Recruitment Process:**

The most appropriately qualified applicants will be invited to continue in the selection process which may consist of competency testing (including a practical exam), a written exercise and oral interviews by District personnel or qualified individuals from other public agencies or any combination thereof. The District expressly reserves the right to change the selection process in order to identify the most qualified candidates as required by federal and state law.

To help streamline the application and hiring process, we have implemented recruiting software. All applicants will apply via our website at [www.vidwater.org](http://www.vidwater.org) under the “Careers” tab. We will no longer accept paper applications. You will need to upload your resume and cover letter on the application portal.

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained herein may be modified or revoked without notice.

*Job offers are contingent upon a pre-employment criminal background check,  
medical examination and drug testing.*